



PO Box 3625
Grand Canyon, AZ 86023
928-638-3473 - Phone
928-638-2897 - Fax

Tusayan Fire Department

AGENDA

Tusayan Fire District Board of Directors Regular Meeting

PURSUANT TO A.R.S. §38-431.02 & §38-431.03

February 13, 2020

TUSAYAN FIRE DISTRICT BUILDING
408 Highway 64, Tusayan Arizona

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Board of Directors of the Tusayan Fire District and to the general public that the TFD Board will hold a meeting open to the public on February 13, 2020 at 12:00 p.m. located at the TFD Building. If authorized by a majority vote of the TFD Board, an executive session may be held immediately after the vote and will not be open to the public. The Board may vote to go into executive session pursuant to A.R.S. §38-431.03A.3 for legal advice concerning any matter on the agenda, including those items set forth in the consent and regular agenda sections. The Board may change, in its discussion, the order in which any agenda items are discussed during the course of the meeting.

Persons with a disability may request a reasonable accommodation by contacting the TFD at (928) 638-3473 as soon as possible.

12:00 p.m.

1. **Confirmation of quorum/Call to the Public**
***One or two Board Members may attend by telephone*
***Members of the public may address the board on items not on the printed agenda. The Board may not discuss, consider or act upon any matter raised during public comment. Comments will be limited to three minutes per person.*
2. **Discussion/Approval of January 9, 2020 regular scheduled Board Meeting Minutes**
3. **Presentation from Hinton and Burdick – Audited Financial Statement Presentation**
4. **Treasurers Report**
5. **Fire Chiefs Update**
6. **Old Business**
 - a. **Discussion/Update of Station generator**
7. **New Business**
 - a. **Consideration/Discussion – Staff Grievance Policy**
 - b. **Consideration/Discussion – Using overhead projector for future Board Meetings**
 - b. **Consideration/Discussion – TFD Building Loan Payoff, Zions \$187,720 from Capital Improvement Project Plan proposal from Town of Tusayan**
8. **Action Item(s)**
 - a. **Consideration/Discussion and possible action to approve health benefit renewals for 2020-2021**
9. **Board Member Reports**
10. **Adjourn**

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the General Store, at the Tusayan Fire District and at the Tusayan Town Hall all located in Tusayan, Arizona on this _____ day of February 2020 at _____ in accordance with the statement filed by the Tusayan Fire District.

DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN AND OUR COMMUNITY THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.



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Tusayan Fire Department

MINUTES OF REGULAR SCHEDULED PUBLIC MEETING FOR THE TUSAYAN FIRE DISTRICT BOARD OF DIRECTORS

A PUBLIC MEETING OF THE TUSAYAN FIRE DISTRICT GOVERNING BOARD WAS CONVENED ON JANUARY 9,
2020 AT THE TUSAYAN FIRE STATION MEETING ROOM, TUSAYAN AZ 86023.

CALL TO PUBLIC/CONFIRMATION OF QUORUM

Meeting was called to order at 10:02 a.m. Present at the meeting were the following members of the Tusayan Fire District, Board Chair John Vail, Board Secretary Andrew Aldaz, Board Member Chrystal Schoppmann, Board Member Becky Shearer, and Board Member Dan Contreras. Others in attendance were Assistant Fire Chief Ray D'Albini, and Administrative Assistant Kate Maragos. A quorum was confirmed and a call to the public was made with no public response.

Approval of Previous Meetings Minutes

John motioned to approve the December 2019 minutes, Dan seconded, and the motion passed unanimously.

Treasury Report

Treasurers Report was given verbally and in written form. (See form for details.)

John motioned to approve the Treasury Report, Chrystal seconded, and the motion passed unanimously.

Fire Chiefs Update

None given at this time.

Old Business

- a. Discussion/Update of new income source from 'Donation Program' – Staff updated Board with lack of implementation of Donation Program throughout the community.
- b. Discussion/Update of AFDA Conference – John, Chrystal, Greg, and Kate will all be attending.
- c. Discussion/Update of station generator – We are waiting on quotes still.

New Business

- a. Consideration/Discussion – Receipt of Audit Drafts. Hinton and Burdick will schedule to present at our next meeting. - Board advised staff to schedule their presentation for our next meeting.
- b. Consideration/Discussion – Formal portraits 5 pm Sunday February 2, 2020 – All staff, volunteers, and board members are welcome to come and get their pictures taken. Bill Brookins will be doing this for free.

Action Items

- a. None at this time.

Board Member Reports

- a. None given at this time.

Adjourn – John made a motion to adjourn at 10:59, Chrystal seconded, and the motion passed unanimously.

Minutes approved by Board on Date _____

By Don Contreras

"To ensure compliance with Open Meeting Law, recipients of this message should not forward it to other board members or anyone. Board members may reply to this message, but they should not send a copy of the reply to other members."

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AND OUR COMMUNITY THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.**



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Tusayan Fire Department

TREASURY REPORT – January 2020

- Info current as of February 12, 2020
- Bank: \$397,761.06
- Reserve Funds Account: \$49,016.21
 - Grand total = \$446,777.27
- Accounts Payable none at this time
- Check need to be signed
- FY 2020 FDAT Revenue (Actual year to date): \$51,381.13
- FY 2020 Projected income from tax increase 3.25% to 3.5%=\$39,896.45
 - (Both FDAT and Tax increase are already factored into budget)
- Shirts: \$75.00
- Donation Boxes: \$214.00 (for three months)
- Vending Machine: \$56.00
- Fire Extinguisher Classes: \$150.00
- Rental Income: \$1,550.00
- Wagon Wheel: Have not received yet
 - YTD Wagon Wheel: \$8,173.32

***DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN
AND OUR COMMUNITY THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.***

9:51 AM
02/12/20
Cash Basis

Tusayan Fire District Profit & Loss Budget vs. Actual July 2019 through June 2020

| | Jul '19 - Jun 20 | Budget | \$ Over Budget | % of Budget |
|--------------------------------|-------------------|-------------------|--------------------|---------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| FDAT | 51,381.13 | 83,099.54 | -31,718.41 | 61.8% |
| Grant Income | 750.00 | 50,000.00 | -49,250.00 | 1.5% |
| Other Revenue | 404,925.48 | 404,500.00 | 425.48 | 100.1% |
| Pooled Interest | 2,719.35 | 0.00 | 2,719.35 | 100.0% |
| Property Tax Revenues | 318,980.15 | 437,366.00 | -118,385.85 | 72.9% |
| Total Income | 778,756.11 | 974,965.54 | -196,209.43 | 79.9% |
| Cost of Goods Sold | | | | |
| 50000 - Cost of Goods Sold | 0.00 | 0.00 | 0.00 | 0.0% |
| Total COGS | 0.00 | 0.00 | 0.00 | 0.0% |
| Gross Profit | 778,756.11 | 974,965.54 | -196,209.43 | 79.9% |
| Expense | | | | |
| 6000- PERSONNEL SERVICES | 277,054.47 | 437,035.86 | -159,981.39 | 63.4% |
| 6100- RETIREMENT CONTRIBUTIONS | 30,371.53 | 51,229.62 | -20,858.09 | 59.3% |
| 6200- INSURANCE | 31,548.49 | 64,236.48 | -32,687.99 | 49.1% |
| 6300- EMPLOYEE BENEFITS | 13,395.30 | 29,970.61 | -16,575.31 | 44.7% |
| 6400- FUEL, OIL, LUBRICANTS | 2,921.56 | 4,000.00 | -1,078.44 | 73.0% |
| 6500- VEHICLE REPAIR & MAINT. | 19,865.84 | 16,000.00 | 3,865.84 | 124.2% |
| 6600- SMALL TOOLS & EQUIPMENT | 4,144.47 | 11,500.00 | -7,355.53 | 36.0% |
| 6650- FIRE PROTECTION & EQUIP. | 12,833.73 | 16,500.00 | -3,666.27 | 77.8% |
| 6700- COMMUNICATION & DISPATCH | 280.10 | 1,500.00 | -1,219.90 | 18.7% |
| 6900- DISPOSABLE SPLS/EQUIP | 3,917.84 | 4,500.00 | -582.16 | 87.1% |
| 7000- ADMINISTRATIVE COSTS | 10,677.98 | 15,000.00 | -4,322.02 | 71.2% |
| 7100- PROFESSIONAL SERVICES | 491.60 | 9,500.00 | -9,008.40 | 5.2% |
| 7300- TRAINING | 4,837.41 | 10,000.00 | -5,162.59 | 48.4% |
| 7400- INSURANCE - LIABILITY | 17,458.00 | 15,000.00 | 2,458.00 | 116.4% |
| 7500- PUBLIC UTILITIES | 8,264.40 | 21,000.00 | -12,735.60 | 39.4% |
| 7600- LEASES & RENTALS | 31,952.81 | 111,323.10 | -79,370.29 | 28.7% |
| 7700- REPAIRS & MAINTENANCE | 4,322.08 | 30,000.00 | -25,677.92 | 14.4% |
| 7800- INTEREST EXPENSE | 0.00 | 0.00 | 0.00 | 0.0% |
| 7850- GRANTS EXPENSE | 4,007.35 | 50,000.00 | -45,992.65 | 8.0% |
| 7900- MISCELLANEOUS | 5,458.54 | 7,500.00 | -2,041.46 | 72.8% |
| 8000 - Town of Tusayan - IGA | 0.00 | 0.00 | 0.00 | 0.0% |
| Total Expense | 483,803.50 | 905,795.67 | -421,992.17 | 53.4% |
| Net Ordinary Income | 294,952.61 | 69,169.87 | 225,782.74 | 426.4% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 4400- MISCELLANEOUS | 30,174.52 | 15,100.00 | 15,074.52 | 199.8% |
| District Service Fees | 1,399.50 | 10,000.00 | -8,600.50 | 14.0% |
| Total Other Income | 31,574.02 | 25,100.00 | 6,474.02 | 125.8% |

9:51 AM
02/12/20
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Tusayan Fire District
Profit & Loss Budget vs. Actual
July 2019 through June 2020

| | <u>Jul '19 - Jun 20</u> | <u>Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|--------------------------------|-------------------------|------------------|-----------------------|--------------------|
| Other Expense | | | | |
| 4406 - Wildland Expense | 109.94 | 0.00 | 109.94 | 100.0% |
| Total Other Expense | 109.94 | 0.00 | 109.94 | 100.0% |
| Net Other Income | 31,464.08 | 25,100.00 | 6,364.08 | 125.4% |
| Net Income | <u>326,416.69</u> | <u>94,269.87</u> | <u>232,146.82</u> | <u>346.3%</u> |

9:49 AM
02/12/20
Cash Basis

Tusayan Fire District
Profit & Loss
July 2019 through June 2020

| | Jul '19 - Jun 20 |
|--------------------------------|--------------------------|
| Ordinary Income/Expense | |
| Income | |
| FDAT | 51,381.13 |
| Grant Income | 750.00 |
| Other Revenue | 404,925.48 |
| Pooled Interest | 2,719.35 |
| Property Tax Revenues | 318,980.15 |
| Total Income | <u>778,756.11</u> |
| Gross Profit | 778,756.11 |
| Expense | |
| 6000- PERSONNEL SERVICES | 277,054.47 |
| 6100- RETIREMENT CONTRIBUTIONS | 30,371.53 |
| 6200- INSURANCE | 31,548.49 |
| 6300- EMPLOYEE BENEFITS | 13,395.30 |
| 6400- FUEL, OIL, LUBRICANTS | 2,921.56 |
| 6500- VEHICLE REPAIR & MAINT. | 19,865.84 |
| 6600- SMALL TOOLS & EQUIPMENT | 4,144.47 |
| 6650- FIRE PROTECTION & EQUIP. | 12,833.73 |
| 6700- COMMUNICATION & DISPATCH | 280.10 |
| 6900- DISPOSABLE SPLS/EQUIP | 3,917.84 |
| 7000- ADMINISTRATIVE COSTS | 10,677.98 |
| 7100- PROFESSIONAL SERVICES | 491.60 |
| 7300- TRAINING | 4,837.41 |
| 7400- INSURANCE - LIABILITY | 17,458.00 |
| 7500- PUBLIC UTILITIES | 8,264.40 |
| 7600- LEASES & RENTALS | 31,952.81 |
| 7700- REPAIRS & MAINTENANCE | 4,322.08 |
| 7850- GRANTS EXPENSE | 4,007.35 |
| 7900- MISCELLANEOUS | 5,458.54 |
| Total Expense | <u>483,803.50</u> |
| Net Ordinary Income | 294,952.61 |
| Other Income/Expense | |
| Other Income | |
| 4400- MISCELLANEOUS | 30,174.52 |
| District Service Fees | 1,399.50 |
| Total Other Income | <u>31,574.02</u> |
| Other Expense | |
| 4406 - Wildland Expense | 109.94 |
| Total Other Expense | <u>109.94</u> |
| Net Other Income | <u>31,464.08</u> |
| Net Income | <u><u>326,416.69</u></u> |

Tusayan Fire District

2/12/2020 9:57 AM

Register: NorwestWarrant

From 01/01/2020 through 02/12/2020

Sorted by: Date, Type, Number/Ref

| Date | Number | Payee | Account | Memo | Payment | C | Deposit | Balance |
|------------|------------|--------------------------|----------------------------|-------------------|----------|---|----------|------------|
| 01/02/2020 | | | 4400- MISCELLANE... | Deposit | | X | 1,000.00 | 462,222.05 |
| 01/06/2020 | 830300221 | Arizona Department ... | 2100 · Payroll Liabilities | 860843550 | 868.14 | X | | 461,353.91 |
| 01/08/2020 | 830300222 | Arizona Public Service | 2000 · Accounts Payable | | 105.04 | X | | 461,248.87 |
| 01/08/2020 | 830300223 | Chase Card Services | 2000 · Accounts Payable | Acct# 8236 | 1,652.27 | X | | 459,596.60 |
| 01/08/2020 | 830300224 | Grand Canyon Natio... | 2000 · Accounts Payable | | 409.41 | X | | 459,187.19 |
| 01/08/2020 | 830300225 | Praxair | 2000 · Accounts Payable | Inv# 93844338 | 105.57 | X | | 459,081.62 |
| 01/08/2020 | 830300226 | Wex Bank | 2000 · Accounts Payable | Inv# 63261342 | 225.67 | X | | 458,855.95 |
| 01/10/2020 | ASRS01... | Arizona State Retire... | -split- | 0990 | 3,642.60 | X | | 455,213.35 |
| 01/10/2020 | EFT0110... | Tusayan Fire Depart... | -split- | 86-0843550 | 3,367.10 | X | | 451,846.25 |
| 01/10/2020 | DD01102... | Bruce D. Baker | -split- | | 1,211.59 | X | | 450,634.66 |
| 01/10/2020 | DD01102... | Delmar J Mercolini | -split- | | 1,411.00 | X | | 449,223.66 |
| 01/10/2020 | DD01102... | Emily A Woolley | -split- | | 1,240.08 | X | | 447,983.58 |
| 01/10/2020 | DD01102... | Gregory Lawrence | -split- | | 1,382.33 | X | | 446,601.25 |
| 01/10/2020 | DD01102... | Gregory M Brush | -split- | | 1,838.38 | X | | 444,762.87 |
| 01/10/2020 | DD01102... | Kathleen Maragos | -split- | | 613.75 | X | | 444,149.12 |
| 01/10/2020 | DD01102... | Raymond F D'Albini | -split- | | 1,807.86 | X | | 442,341.26 |
| 01/10/2020 | DD01102... | Travis Moreno | -split- | | 1,053.58 | X | | 441,287.68 |
| 01/13/2020 | | | -split- | Deposit | | X | 812.00 | 442,099.68 |
| 01/14/2020 | | | -split- | Deposit | | X | 2,523.22 | 444,622.90 |
| 01/22/2020 | | | -split- | Deposit | | X | 629.00 | 445,251.90 |
| 01/22/2020 | 830300227 | 7710 Insurance | 2000 · Accounts Payable | Inv# 77119081... | 1,317.00 | X | | 443,934.90 |
| 01/22/2020 | 830300228 | Arizona Department ... | 2000 · Accounts Payable | ACCT 452613... | 196.97 | X | | 443,737.93 |
| 01/22/2020 | 830300229 | Blue Cross/Blue Shie... | 2000 · Accounts Payable | Health Insuran... | 4,396.00 | X | | 439,341.93 |
| 01/22/2020 | 830300230 | Century Link | 2000 · Accounts Payable | Acct# 928 638-... | 167.69 | X | | 439,174.24 |
| 01/22/2020 | 830300231 | Fire Protection Publi... | 2000 · Accounts Payable | VOID: Inv# 14... | | X | | 439,174.24 |
| 01/22/2020 | 830300232 | Grand Canyon Natio... | 2000 · Accounts Payable | Feb. 2020 Rent | 350.00 | | | 438,824.24 |
| 01/22/2020 | 830300233 | Kate Maragos | 2000 · Accounts Payable | AFDA Expenses | 374.26 | X | | 438,449.98 |
| 01/22/2020 | 830300234 | P.K. Distributing dba... | 2000 · Accounts Payable | | 159.80 | X | | 438,290.18 |
| 01/22/2020 | 830300235 | Personnel Safety Ent... | 2000 · Accounts Payable | Inv# 19-1377 | 338.68 | X | | 437,951.50 |
| 01/22/2020 | 830300236 | PLIC | 2000 · Accounts Payable | Dental Acct# 1... | 213.99 | X | | 437,737.51 |
| 01/22/2020 | 830300237 | Red Feather Properties | 2000 · Accounts Payable | February 2020 ... | 2,315.25 | | | 435,422.26 |
| 01/22/2020 | 830300238 | Titan Propane | 2000 · Accounts Payable | | 634.23 | X | | 434,788.03 |
| 01/22/2020 | 830300239 | TRIAD | 2000 · Accounts Payable | Inv# 2399 | 74.95 | X | | 434,713.08 |
| 01/22/2020 | 830300240 | VFIS | 2000 · Accounts Payable | Inv# 67024 | 3,915.00 | X | | 430,798.08 |
| 01/22/2020 | 830300241 | VSP | 2000 · Accounts Payable | Vision Acct# 3... | 76.09 | X | | 430,721.99 |
| 01/22/2020 | 830300242 | Xerox Corporation | 2000 · Accounts Payable | Inv# 099123556 | 228.91 | X | | 430,493.08 |
| 01/24/2020 | ASRS01... | Arizona State Retire... | -split- | 0990 | 3,699.84 | X | | 426,793.24 |
| 01/24/2020 | EFTPS01... | Tusayan Fire Depart... | -split- | 86-0843550 | 3,321.22 | X | | 423,472.02 |
| 01/24/2020 | DD012420 | Bruce D. Baker | -split- | | 1,216.62 | X | | 422,255.40 |
| 01/24/2020 | DD012420 | Delmar J Mercolini | -split- | | 1,221.22 | X | | 421,034.18 |

Tusayan Fire District

2/12/2020 9:57 AM

Register: NorwestWarrant

From 01/01/2020 through 02/12/2020

Sorted by: Date, Type, Number/Ref

| Date | Number | Payee | Account | Memo | Payment | C | Deposit | Balance |
|------------|------------|-------------------------|-------------------------|-------------------|-----------|---|-----------|------------|
| 01/24/2020 | DD012420 | Emily A Woolley | -split- | | 1,347.25 | X | | 419,686.93 |
| 01/24/2020 | DD012420 | Gregory Lawrence | -split- | | 1,173.00 | X | | 418,513.93 |
| 01/24/2020 | DD012420 | Gregory M Brush | -split- | | 1,838.37 | X | | 416,675.56 |
| 01/24/2020 | DD012420 | Kathleen Maragos | -split- | | 1,313.04 | X | | 415,362.52 |
| 01/24/2020 | DD012420 | Raymond F D'Albini | -split- | | 1,807.86 | X | | 413,554.66 |
| 01/24/2020 | DD012420 | Travis Moreno | -split- | | 910.37 | X | | 412,644.29 |
| 01/31/2020 | | | -split- | Deposit | | | 1,634.23 | 414,278.52 |
| 01/31/2020 | | | Property Tax Revenues | Deposit | | X | 9.40 | 414,287.92 |
| 01/31/2020 | | | Property Tax Revenues | Deposit | | X | 121.09 | 414,409.01 |
| 01/31/2020 | | | -split- | Deposit | | X | 27,557.87 | 441,966.88 |
| 01/31/2020 | | | Property Tax Revenues | Deposit | | X | 6.20 | 441,973.08 |
| 01/31/2020 | | | Property Tax Revenues | Deposit | | X | 7.46 | 441,980.54 |
| 01/31/2020 | | | Property Tax Revenues | Deposit | | X | 44.67 | 442,025.21 |
| 01/31/2020 | | | Property Tax Revenues | Deposit | | X | 25.90 | 442,051.11 |
| 01/31/2020 | | | FDAT | Deposit | | X | 106.58 | 442,157.69 |
| 01/31/2020 | | | FDAT | Deposit | | X | 3,028.08 | 445,185.77 |
| 01/31/2020 | | | FDAT | Deposit | | X | 1.95 | 445,187.72 |
| 01/31/2020 | | | Pooled Interest | Interest | | X | 461.50 | 445,649.22 |
| 02/03/2020 | | | -split- | Deposit | | | 3,399.17 | 449,048.39 |
| 02/06/2020 | 830300243 | Arizona Public Service | 2000 · Accounts Payable | | 1,354.86 | | | 447,693.53 |
| 02/06/2020 | 830300244 | Boundtree Medical | 2000 · Accounts Payable | Inv# 83486605 | 30.32 | | | 447,663.21 |
| 02/06/2020 | 830300245 | Century Link | 2000 · Accounts Payable | Inv# 14847572... | 0.55 | | | 447,662.66 |
| 02/06/2020 | 830300246 | Chrystal Schoppmann | 2000 · Accounts Payable | Mileage/Per Di... | 573.08 | | | 447,089.58 |
| 02/06/2020 | 830300247 | Delmar Mercolini | 2000 · Accounts Payable | Mileage/Per Di... | 256.90 | | | 446,832.68 |
| 02/06/2020 | 830300248 | Flag T Factory | 2000 · Accounts Payable | | 940.60 | | | 445,892.08 |
| 02/06/2020 | 830300249 | Grand Canyon Natio... | 2000 · Accounts Payable | Inv# GC20200... | 59.41 | | | 445,832.67 |
| 02/06/2020 | 830300250 | National Bank of Ari... | 2000 · Accounts Payable | ACCT 116061... | 22,542.91 | | | 423,289.76 |
| 02/06/2020 | 830300251 | Praxair | 2000 · Accounts Payable | Inv# 94396412 | 82.50 | | | 423,207.26 |
| 02/06/2020 | 830300252 | South RIm Mobile H... | 2000 · Accounts Payable | Inv# 01-2020-1... | 1,211.46 | | | 421,995.80 |
| 02/06/2020 | 830300253 | Titan Propane | 2000 · Accounts Payable | Inv# 31015699... | 366.06 | | | 421,629.74 |
| 02/06/2020 | 830300254 | Valle Airpark, LLC | 2000 · Accounts Payable | Inv# 2633 | 811.17 | | | 420,818.57 |
| 02/06/2020 | 830300255 | Velocity | 2000 · Accounts Payable | Inv# RA33000... | 856.18 | | | 419,962.39 |
| 02/07/2020 | ASRS02... | Arizona State Retire... | -split- | 0990 | 3,497.06 | | | 416,465.33 |
| 02/07/2020 | EFTPS02... | Tusayan Fire Depart... | -split- | 86-0843550 | 3,160.08 | | | 413,305.25 |
| 02/07/2020 | DD02072... | Bruce D. Baker | -split- | | 533.15 | | | 412,772.10 |
| 02/07/2020 | DD02072... | Delmar J Mercolini | -split- | | 1,403.91 | | | 411,368.19 |
| 02/07/2020 | DD02072... | Emily A Woolley | -split- | | 1,280.41 | | | 410,087.78 |
| 02/07/2020 | DD02072... | Gregory Lawrence | -split- | | 1,585.57 | | | 408,502.21 |
| 02/07/2020 | DD02072... | Gregory M Brush | -split- | | 1,838.38 | | | 406,663.83 |
| 02/07/2020 | DD02072... | Kathleen Maragos | -split- | | 855.33 | | | 405,808.50 |

Tusayan Fire District

2/12/2020 9:57 AM

Register: NorwestWarrant

From 01/01/2020 through 02/12/2020

Sorted by: Date, Type, Number/Ref

| Date | Number | Payee | Account | Memo | Payment C | Deposit | Balance |
|------------|------------|------------------------|----------------------------|-------------------|-----------|---------|------------|
| 02/07/2020 | DD02072... | Travis Moreno | -split- | | 927.11 | | 404,881.39 |
| 02/07/2020 | DD02072... | Raymond F D'Albini | -split- | | 1,807.86 | | 403,073.53 |
| 02/10/2020 | 830300256 | Arizona Department ... | 2100 · Payroll Liabilities | 860843550 | 889.05 | | 402,184.48 |
| 02/12/2020 | 830300257 | B & R Cooling & He... | 2000 · Accounts Payable | Inv# 135 | 285.00 | | 401,899.48 |
| 02/12/2020 | 830300258 | Boundtree Medical | 2000 · Accounts Payable | Inv# 83488371 | 692.87 | | 401,206.61 |
| 02/12/2020 | 830300259 | Century Link | 2000 · Accounts Payable | Inv# 928-638-3... | 166.69 | | 401,039.92 |
| 02/12/2020 | 830300260 | Chase Card Services | 2000 · Accounts Payable | Acct# 8236 | 2,764.84 | | 398,275.08 |
| 02/12/2020 | 830300261 | Direct TV | 2000 · Accounts Payable | Inv# 37139127... | 125.66 | | 398,149.42 |
| 02/12/2020 | 830300262 | Wex Bank | 2000 · Accounts Payable | Inv# 63752910 | 145.10 | | 398,004.32 |
| 02/12/2020 | 830300263 | Xerox Corporation | 2000 · Accounts Payable | Inv# 099409657 | 243.26 | | 397,761.06 |

9:53 AM
02/12/20

Tusayan Fire District Deposit Detail January 2020

| Type | Num | Date | Name | Account | Amount |
|---------|----------|------------|------------------------|-------------------------|-----------|
| Deposit | | 01/02/2020 | | NorwestWarrant | 1,000.00 |
| | | | AmeriGas | 4403 - Station Rent | -1,000.00 |
| TOTAL | | | | | -1,000.00 |
| Deposit | | 01/13/2020 | | NorwestWarrant | 812.00 |
| Payment | Dep# ... | 01/22/2020 | Wagon Wheel Dona... | 1499 · Undeposited ... | -77.00 |
| Payment | Dep# ... | 01/22/2020 | DNC | 1499 · Undeposited ... | -175.00 |
| Payment | Dep# ... | 01/22/2020 | High Country | 1499 · Undeposited ... | -40.00 |
| Payment | Dep# ... | 01/22/2020 | Pink Jeep Tours | 1499 · Undeposited ... | -100.00 |
| Payment | Dep# ... | 01/22/2020 | Soda Machine | 1499 · Undeposited ... | -10.00 |
| Payment | Dep# ... | 01/22/2020 | Donation | 1499 · Undeposited ... | -40.00 |
| Payment | Dep# ... | 01/22/2020 | Shirt Customer | 1499 · Undeposited ... | -370.00 |
| TOTAL | | | | | -812.00 |
| Deposit | | 01/14/2020 | | NorwestWarrant | 2,523.22 |
| | | | Fire Recovery | District Service Fees | -702.00 |
| | | | Express Mini Mart | 6400- FUEL, OIL, L... | -16.86 |
| | | | Kim Nichol | 7603 - Property Lease | -350.00 |
| | | | Kim Nichol | 4407 · Rental Income | -425.00 |
| | | | Kim Nichol | 7506 - Utility Payme... | -121.87 |
| | | | Christina Rhodes | 7603 - Property Lease | -350.00 |
| | | | Christina Rhodes | 4407 · Rental Income | -425.00 |
| | | | Christina Rhodes | 7506 - Utility Payme... | -132.49 |
| TOTAL | | | | | -2,523.22 |
| Deposit | | 01/22/2020 | | NorwestWarrant | 629.00 |
| Payment | Dep# ... | 01/22/2020 | Soda Machine | 1499 · Undeposited ... | -46.00 |
| Payment | Dep# ... | 01/22/2020 | Donation | 1499 · Undeposited ... | -174.00 |
| Payment | Dep# ... | 01/22/2020 | Kim Nichol | 1499 · Undeposited ... | -150.00 |
| Payment | Dep# ... | 01/22/2020 | Wagon Wheel Dona... | 1499 · Undeposited ... | -259.00 |
| TOTAL | | | | | -629.00 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 1,634.23 |
| | | | Kim Nichol | 7506 - Utility Payme... | -352.81 |
| | | | Christina Rhodes | 7506 - Utility Payme... | -281.42 |
| Payment | 2225319 | 01/31/2020 | Guardian Medical Tr... | 1499 · Undeposited ... | -1,000.00 |
| TOTAL | | | | | -1,634.23 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 9.40 |
| | | | | Property Tax Reven... | -9.40 |
| TOTAL | | | | | -9.40 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 121.09 |
| | | | | Property Tax Reven... | -121.09 |
| TOTAL | | | | | -121.09 |

9:53 AM
02/12/20

**Tusayan Fire District
Deposit Detail
January 2020**

| Type | Num | Date | Name | Account | Amount |
|---------|-----|------------|------|-----------------------|------------|
| Deposit | | 01/31/2020 | | NorwestWarrant | 27,557.87 |
| | | | | Property Tax Reven... | -28,126.15 |
| | | | | Property Tax Reven... | 565.38 |
| | | | | FDAT | 2.90 |
| TOTAL | | | | | -27,557.87 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 6.20 |
| | | | | Property Tax Reven... | -6.20 |
| TOTAL | | | | | -6.20 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 7.46 |
| | | | | Property Tax Reven... | -7.46 |
| TOTAL | | | | | -7.46 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 44.67 |
| | | | | Property Tax Reven... | -44.67 |
| TOTAL | | | | | -44.67 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 25.90 |
| | | | | Property Tax Reven... | -25.90 |
| TOTAL | | | | | -25.90 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 106.58 |
| | | | | FDAT | -106.58 |
| TOTAL | | | | | -106.58 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 3,028.08 |
| | | | | FDAT | -3,028.08 |
| TOTAL | | | | | -3,028.08 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 1.95 |
| | | | | FDAT | -1.95 |
| TOTAL | | | | | -1.95 |
| Deposit | | 01/31/2020 | | NorwestWarrant | 461.50 |
| | | | | Pooled Interest | -461.50 |
| TOTAL | | | | | -461.50 |

9:55 AM
02/12/20

Tusayan Fire District
A/P Aging Summary
As of February 12, 2020

| | <u>Current</u> | <u>1 - 30</u> | <u>31 - 60</u> | <u>61 - 90</u> | <u>> 90</u> | <u>TOTAL</u> |
|-----------------------------------|-----------------------|--------------------|--------------------|--------------------|-------------------------|-------------------------|
| Audit Adjustment | 0.00 | 0.00 | 0.00 | 0.00 | -1,779.56 | -1,779.56 |
| Blue Cross/Blue Shield of Arizona | 0.00 | 0.00 | 0.00 | 0.00 | -0.20 | -0.20 |
| Direct TV | -125.66 | 0.00 | 0.00 | 0.00 | 0.00 | -125.66 |
| TOTAL | <u>-125.66</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>-1,779.76</u> | <u>-1,905.42</u> |

9:56 AM

02/12/20

Tusayan Fire District
A/R Aging Summary
As of February 12, 2020

| | <u>Current</u> | <u>1 - 30</u> | <u>31 - 60</u> | <u>61 - 90</u> | <u>> 90</u> | <u>TOTAL</u> |
|--|----------------|---------------|----------------|----------------|-----------------|-----------------|
| Federal Aviation Administration GC Tower | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 1,500.00 |
| Town of Tusayan | 150.00 | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 |
| TOTAL | <u>150.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>1,500.00</u> | <u>1,650.00</u> |

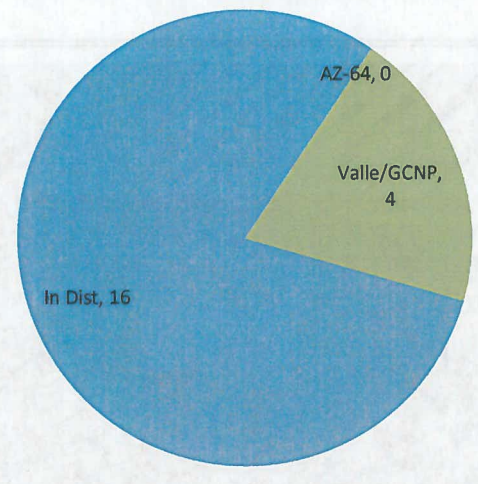
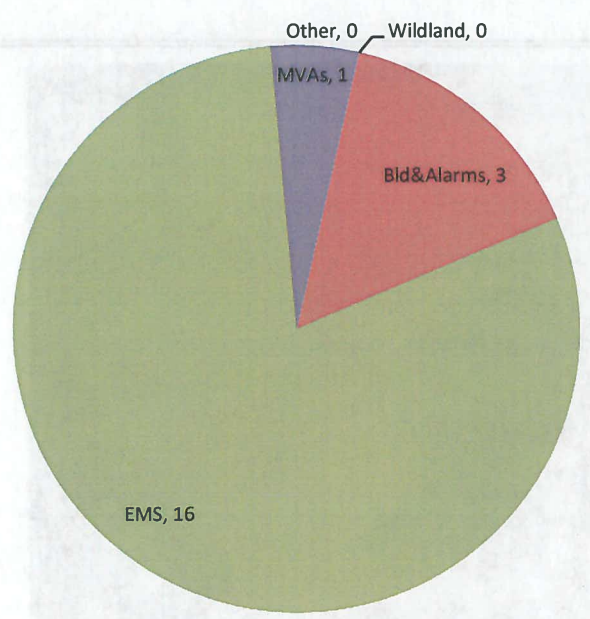
TFD Update 2/13/20

Jan Stats

| | |
|---------------------------|--------------|
| Total calls to date 2020: | 28 [2/13/20] |
| TOTAL calls for 2019: | 316 |
| Calls this date in 2019: | 27 [2/13/19] |



| | | | | | | | |
|-----|------------------|-----------------|-----------------------|--------------|-------------------|--------------|------------|
| Jan | Ratio -----> | <u>Wildland</u> | <u>Bld&Alarms</u> | <u>EMS</u> | <u>MVAs</u> | <u>Other</u> | |
| | | 0 | 3 | 16 | 1 | 0 | 20 <-Total |
| Jan | Locations -----> | <u>In Dist</u> | | <u>AZ-64</u> | <u>Valle/GCNP</u> | | |
| | | 16 | | 0 | 4 | | 20 <-Total |



Call Types for Jan

Call Locations for Jan

Updates:

- Had another Snow After Action Review this morning with County/Town/Stakeholders
- Met with Seelhammer on Tuesday, brought up Capital Project, Building Loan
- Provided Brian Furuya's email to Seelhammer: 2 options for sales tax
- Questionnaire for Town Hall
- Printer generously donated by Forest Service: good replacement for ours (when contact expires)
- Exercise equipment donated by Bess
- TFD & Guardian mourned the loss of friend/co-worker, Shawn Parrish. Funeral 1/20/20
- Titan is fully operating in old CCSO office, check it out on your way out today. Della is main staffee.
- Kate/Patty & Bill: Photo-shoot accomplished, prints, framing: see the hallway!
- We received TFD Generator quote from Shaum this morning, has been forwarded to County Em Svcs, \$96k. *-only one quote*
- Closed POD agreement complete. The enables (outbreak) medication distribution to 1st Responders/Families.
- GRANTS: GOHS, 1 Holmatro Cutter and 1 Holmatro Spreader: \$26,000 - *Ladder*
- GRANTS: ADEQ Grant [ERF] Successful! Galaxy Gas Meter Tester, Additional Gas Meter, Calibration Gear: \$5,000
- Kate moving forward on Property Tax [Real & Personal] discrepancies
- New billing agreement in the works
- Wuhan Cornoavirus updates are being posted on the TFD Facebook page - *GOK.*
- Mechanical issues with Ladder 51 have taken it out of service, repairs ongoing. *Hydraulics Fixed*
- Generator grant still being worked on with County: Shaum has been delay
- "Outside the Box" funding- \$26,826.30 FYTD
- APS correction, backtaxes: Acknowledgement letter from Treasurer! [~\$40,000(?) + \$11,500(+) annual]

Town Text update
 * Goun. quarentin.
 NO flights into US
 from China

Grievance Policy

Approved ____

PURPOSE

To provide a process for employees to discuss grievances or problems with management and to receive careful consideration and a prompt resolution.

II. SCOPE

This policy applies to all employees who have a grievance who have completed their initial probationary period. All employees have the right to file a grievance regarding harassment or any other form of discrimination.

III. POLICY

- A. Each employee of Tusayan Fire District is encouraged to:
 - 1. Attempt to handle conflict resolution at the lowest level possible
 - 2. Discuss work-related grievances or concerns with their direct supervisor; and
 - 3. Appeal an unfavorable decision to the next higher level of management, as outlined in the procedure below.

IV. DEFINITION

A grievance is defined as a condition of employment or application of a policy that the employee perceives as being unjust or inequitable.

V. GUIDELINES

- A. The employee shall follow the established review procedure listed below in presenting any grievance to upper levels of management. When a grievance involves an employee's immediate supervisor, the grievance shall be presented to the next level of supervision after attempting an oral resolution.
- B. In order for a grievance to be considered, it must be brought forth within 10 calendar days of the date of the grievance, which resulted in the grievance. If after receiving the District's response, the member wishes to move to the next step of the process, they must do so within the time frames specified below. Failure of the member to complete the process and follow through within the timeframe will terminate the process.
- C. Employees are assured of freedom from retaliation for using these grievance procedures.
- D. The Fire Chief shall be apprised of any grievances that are brought forth.

- E. In the event that a member has a grievance directly against the Fire Chief, they should first attempt to discuss it with the Fire Chief. If the member still has concerns regarding the matter, they shall submit the written grievance to the Administrative Assistant to forward to the Fire Board. The Fire Board will review the matter and make a final determination. In such instance, the Fire Board shall fulfill the duties of the Fire Chief set forth in that process. Any decision by the Fire Board shall be final and binding, and there shall be no further administrative appeal.

VI. PROCEDURE

- A. For the purpose of addressing grievances and problems, the employee is encouraged to first seek assistance by discussing it with his or her immediate supervisor. If such discussion does not resolve the concern, the employee may exercise the option of filing a written grievance/appeal as outlined below.
 1. **Step One** - If the employee has a concern needing formal attention, the grievance should be documented in writing to the immediate supervisor within 10 calendar days of the date of the circumstance which resulted in the grievance. The grievance must contain a full description of the events or circumstances that have occurred leading to the filing of a grievance including names of witnesses, dates, times and other relevant information. The supervisor shall be responsible for handling the grievance as an important business matter, making every effort to arrive at a prompt, equitable solution. The supervisor shall document any conclusions, solutions, or unsolved problems in a written report and return it to the employee within 10 business days of receipt of the grievance.
 2. **Step Two** – If the employee still does not feel that the grievance has been satisfactorily resolved after Step One, they have the option of taking the problem to the Assistant Fire Chief for further consideration. The employee must document the concern within three (3) business days after receipt of the response from the immediate supervisor. All documentation from the grievance process must be provided for review. The Assistant Fire Chief shall evaluate the situation and the response from the supervisor, and then render the decision in writing within 10 business days of receipt of the grievance.
 3. **Step Three** - If the employee still does not feel that the grievance has been satisfactorily resolved after Step Two, they have the option of taking the problem to the Fire Chief for further consideration. The employee must document the concern to the Fire Chief within three (3) business days after

receipt of the response from the Assistant Chief. All documentation from the grievance process must be provided to the Chief for review. The Chief will evaluate the situation and the response from the supervisors, and then render the decision within 10 business days. The Fire Chief's decision shall be final, and there shall be no further administrative review.

4. Fire Board Appeals - In certain circumstances as follows, the employee may be entitled to an additional appeal to the Fire Board:
 - a. Dismissal (except for reductions in work force or during the employee's probationary period)
 - b. Compulsory Leave of Absence or suspension without pay for more than 72 hours for a 48 hour work week employee or 40 hours for a 40 hour work week employee.
 - c. Demotion or reduction in grade
 - d. Reduction in salary (except across the board reductions or due to reduction in workforce reasons)
 - e. Violations of State, Federal or local law
 - f. A grievance directly against the Fire Chief

5. If the employee is subject to one of the qualifying conditions outlined in step four, the employee may appeal to the Fire Board within three (3) business days of the Fire Chief's decision. The appeal, which must be filed in writing, must state in detail why the previous decisions vary from policy or are unacceptable, and all documents from the initial grievance, decisions rendered and all supporting documentation must be included with this appeal then given to the Administrative Assistant to deliver to the Fire Board. The Board shall review the grievance and issue a response within 15 business days following receipt of complaint.

B. All decisions of the Fire Board will be final and binding.

IN FIRE DISTRICT
 BOX 3625
 AND CANYON, AZ 86023-3625

Commercial Loan Statement

Loan Number: 0011614441749001

| LOAN INFORMATION | | EXPLANATION OF AMOUNT DUE | |
|--|-------------------|---------------------------|----------------|
| Statement Date | February 01, 2020 | Due Date | March 01, 2020 |
| Interest Paid Year to Date | \$0.00 | Principal Due | \$17,380.60 |
| | | Interest Due | \$5,162.31 |
| | | Current Due | \$22,542.91 |
| | | Total Due | \$22,542.91 |
| Loan Description - COMM TERM - PAY-AS-IF | | | |

| LOAN ACTIVITY SUMMARY | | | | | | |
|-----------------------|---------|----------------------------|----------------------------|---------------------------------|-------------------------|---------------------|
| Your Account | Rate | Previous Principal Balance | Principal Advances/Charges | Principal Payments/ Adjustments | New Principal Balance** | Current Payment Due |
| **9001 | 5.5000% | 204,635.95 | 0.00 | 16,915.42 | 187,720.53 | 22,542.91 |

** THIS IS NOT A PAYOFF AMOUNT

| ACCOUNT ACTIVITY for loan **9001 | | | | | From: 08/04/2019 | To: 02/01/2020 |
|----------------------------------|--------------------------|---------------|------------|------------|------------------|----------------|
| DATE | TRANSACTION DESCRIPTION | INTEREST/FEES | PRINCIPAL | BALANCE | | |
| 08/04/19 | ENDING BALANCE PREV STMT | | | 204,635.95 | | |
| 08/23/19 | Principal Payment | | 16,915.42- | 187,720.53 | | |
| 08/23/19 | Interest Payment | 5,627.49- | | | | |
| 02/01/20 | ENDING BALANCE THIS STMT | | | 187,720.53 | | |

If you are a debtor in bankruptcy, or have been discharged of this debt in bankruptcy pursuant to the U.S. Bankruptcy Code, please be advised that this letter is sent to provide you with information regarding the amount of the lien against your real property and should not be construed as an effort to collect or recover a claim against you or any other debtor.

A division of Zions Bancorporation, N.A. Member FDIC

TUSAYAN FIRE DISTRICT

\$357,932.49 LEASE PURCHASE REFUNDING

Dated: September 1, 2014

Debt Service Schedule

| Date | Principal | Coupon | Interest | Total P+i |
|--------------|---------------------|----------|---------------------|---------------------|
| 09/01/2014 | - | - | - | - |
| 03/01/2015 | 13,662.90 | 5.500% | 9,843.14 | 23,506.04 |
| 09/01/2015 | 14,038.63 | 5.500% | 9,467.41 | 23,506.04 |
| 03/01/2016 | 14,424.69 | 5.500% | 9,081.35 | 23,506.04 |
| 09/01/2016 | 14,821.37 | 5.500% | 8,684.67 | 23,506.04 |
| 03/01/2017 | 15,228.96 | 5.500% | 8,277.88 | 23,506.04 |
| 09/01/2017 | 15,647.76 | 5.500% | 7,858.29 | 23,506.05 |
| 03/01/2018 | 16,078.07 | 5.500% | 7,427.97 | 23,506.04 |
| 09/01/2018 | 16,520.22 | 5.500% | 6,985.83 | 23,506.05 |
| 03/01/2019 | 16,974.52 | 5.500% | 6,531.52 | 23,506.04 |
| 09/01/2019 | 17,441.32 | 5.500% | 6,064.72 | 23,506.04 |
| 03/01/2020 | 17,920.96 | 5.500% | 5,585.09 | 23,506.05 |
| 09/01/2020 | 18,413.79 | 5.500% | 5,092.26 | 23,506.05 |
| 03/01/2021 | 18,920.17 | 5.500% | 4,585.88 | 23,506.05 |
| 09/01/2021 | 19,440.47 | 5.500% | 4,065.58 | 23,506.05 |
| 03/01/2022 | 19,975.08 | 5.500% | 3,530.96 | 23,506.04 |
| 09/01/2022 | 20,524.40 | 5.500% | 2,981.65 | 23,506.05 |
| 03/01/2023 | 21,088.82 | 5.500% | 2,417.23 | 23,506.05 |
| 09/01/2023 | 21,668.76 | 5.500% | 1,837.28 | 23,506.04 |
| 03/01/2024 | 22,264.65 | 5.500% | 1,241.39 | 23,506.04 |
| 09/01/2024 | 22,876.93 | 5.500% | 629.12 | 23,506.05 |
| Total | \$357,932.49 | - | \$112,188.42 | \$470,120.91 |

Yield Statistics

| | |
|-----------------------------------|-------------|
| Bond Year Dollars | \$2,039.79 |
| Average Life | 5.699 Years |
| Average Coupon | 5.4999995% |
| Net Interest Cost (NIC) | 5.4999995% |
| True Interest Cost (TIC) | 5.4999993% |
| Bond Yield for Arbitrage Purposes | 5.4999993% |
| All Inclusive Cost (AIC) | 5.4999993% |
| IRS Form 8038 | |
| Net Interest Cost | 5.4999995% |
| Weighted Average Maturity | 5.699 Years |

Sample Issue | SINGLE PURPOSE | 8/11/2014 | 10:15 AM

NB | AZ PUBLIC FINANCIAL SERVICES

a Division of Zions First National Bank



**Intent to Renew Rate Proposal
Renew With Current Plans**

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

Group Number: 030689
 Policy Period: 4/1/2020 - 3/31/2021
 Group Rating Area: Cocorino

Broker: CREST INSURANCE GROUP LLC
 Group HQ Arizona
 Group Inc: Arizona

CSM: Stephanie Howard - H
 CSM Phone #: 602-336-7538
 AHP Eligible: 9
 Health Enrolling: 7

Current Plans & Monthly Premium Rates

| Health Plans | Employee Only | Employee +Spouse | Employee +Child | Employee +Child(ren) | Family | Total |
|--|---------------|------------------|-----------------|----------------------|------------|-------------------|
| EverydayHealth PPO \$1,000/\$20/\$45 (80%/50%) - Statewide | \$628.00 | \$1,256.01 | \$1,224.61 | \$1,224.61 | \$2,072.41 | \$4,396.03 |
| Total Health Premium: | | | | | | \$4,396.03 |

Renewal Monthly Premium Rates:

Please check the plan(s) below that you elect to offer upon renewal. Employers may offer any four plans to their employees.

| | Employee Only | Employee +Spouse | Employee +Child | Employee +Child(ren) | Family | Total |
|--|---------------|------------------|-----------------|----------------------|------------|-------------------|
| <input type="checkbox"/> Renew plan below | | | | | | |
| <input type="checkbox"/> Cancel plan below | | | | | | |
| EverydayHealth PPO \$1,000/\$20/\$50 (80%/50%) - Statewide | \$599.89 | \$1,199.78 | \$1,169.78 | \$1,169.78 | \$1,979.63 | \$4,199.23 |
| Total Health Premium: | | | | | | \$4,199.23 |

Waiting Period Verification: The Affordable Care Act prohibits waiting periods in excess of 90 days. By signing below you represent that you do not impose a waiting period which is longer than 90 days and that you have made all necessary changes to bring all waiting periods for your plan into compliance with the ACA requirements. You agree to promptly advise BCBSAZ of any change which may impact the accuracy of this representation. You agree to provide BCBSAZ with timely and accurate information regarding enrollee effective dates and shall ensure such effective dates comply with applicable laws.

Please cancel all coverage with BCBSAZ Effective 4/1/2020

Once completed and signed, the Intent to Renew (including Group Size Questions and Caveats) shall become part of Employer's Group Master Contract with BCBSAZ. Employer represents and warrants that all information included in the Intent to Renew is complete and accurate. Rates are based upon the information contained in the Renewal Information Page.

Authorized Signature _____

Please Print _____

Date _____

IMPORTANT NOTICE: BCBSAZ has made benefit modifications effective 1/1/2020. Please see Benefit Change Sheet.

* Employers selecting Consumer-Directed Healthcare (CDH) Account Administration (including integration), for account types: HSA, HRA, FSA, DCFS & LPFSA, hereby direct BCBSAZ to collect the administration fees and forward the CDH vendor's portion to the CDH vendor, along with the required personal health information. BCBSAZ will retain any difference as reasonable compensation for services provided. BCBSAZ is not responsible for any reconciliation, recoupment or adjustments to payments received and forwarded on behalf of Employer. Employer agrees to pay for charges for CDH administration services. For HSA and HRAs, these charges apply to all employees enrolled in a health plan the group has paired with a CDH account. For FSAs, these charges apply to any employee for whom an FSA election has been sent to BCBSAZ by the employer.



An Independent Licensee of the Blue Cross and Blue Shield Association

US... AN FIRE DISTRICT Company Health Insurance Renewal, BCBSAZ Policy #030689

Dear Valued Customer,

Blue Cross® Blue Shield® of Arizona (BCBSAZ) appreciates your business. As a name you know and trust, we look forward to continuing to be your trusted healthcare partner. In an effort to provide better service and greater convenience, BCBSAZ has simplified the renewal process.

If you would like to renew your health coverage simply complete, sign and return the following:

Complete one (1) of the health plan selection pages listed below:

⇒ Intent to Renew Rate Proposal, Benefit Selection with signature (Adding or Changing current benefits)

If you would like to add or renew Life/AD&D, complete and return the Life/AD&D proposal page along with your health plan selections.

You may email or fax the signed documents to smgrp@azblue.com or 602-864-5800.

Founded in 1939, BCBSAZ serves 1.5 million individuals in Arizona. We are focused on providing the best value and service to our members and a true partnership with our clients.

The Value of Blue® – We offer innovative ways to save you more, including:

Dental:

* There is a variety of BlueDental options available with single rates averaging about \$1 per day.

* Dental insurance is important because it provides a holistic view of an employee's general health and wellness and brings an increased value to your overall employee benefit package.

As a business owner, you have an office full of issues to deal with every day. BCBSAZ knows managing your health plan shouldn't be one of them. In a 2015 survey, 99% of our employers reported they were satisfied or very satisfied with the ease of doing business with BCBSAZ. Our goal is 100%.

If you have any questions, are interested in additional services, or want to look at alternate plans, please contact your broker or our small group renewal team.

Small Group Renewals

Fax: 602-864-5800

smgrp@azblue.com

Post Office Box 13466 • Phoenix, AZ 85002-3466
8220 N. 23rd Avenue • Phoenix, AZ 85021-4872 • (602) 864-4400 • www.azblue.com

Important Renewal Notice Information

Dear TUSAYAN FIRE DISTRICT,

Your group health insurance coverage is coming up for renewal. Below are changes we'll be making to our small group plans and options to consider to possibly lower your costs or choose a new plan.

Changes we're making to our small group plans

- Premium: Your new premium starts in April. Based on your current enrollment, your monthly premium is estimated to be **\$4,199.23**. This amount may change depending on the individuals who actually enroll in the plan. Rates for groups with 1-50 employees are derived from a Blue Cross Blue Shield of Arizona (BCBSAZ) single risk pool for small employers on and off exchange (community) rates. Community rates are developed from the claims experience of all insured groups within that single risk pool.

| <u>Current Plan</u> | <u>Current Metal Level</u> | <u>Renewal Plan</u> | <u>Renewal Metal Level</u> |
|--|----------------------------|--|----------------------------|
| EverydayHealth PPO \$1,000/\$20/\$45 (80%/50%) - Statewide | Gold | EverydayHealth PPO \$1,000/\$20/\$50 (80%/50%) - Statewide | Gold |

- The above chart provides the product name, the primary care physician copay/specialist copay, the coinsurance percentage BCBSAZ pays in-network/out-of-network and the pharmacy deductible, if applicable. The plan name will identify your selected network.
- Benefits and cost sharing have changed for certain small group plans. Please see the document "Benefit Changes / Cost Sharing Changes" within this packet.

What if I want to change plans?

- You'll find information on other BCBSAZ plans in your renewal packet, including the estimated price.

You can buy a new health plan directly from an insurance company with the help of an agent or broker or through the Small Business Health Options Program (SHOP) Marketplace. If you're eligible for a small business health care tax credit, you usually can get that credit only if you buy a plan through the SHOP Marketplace.

- You generally can buy coverage any time. If group members enroll by the 1st of the month, coverage can begin on the 1st of the following month.

What else should I look at before deciding to keep or change my plan?

Call or visit the plan's website to check which doctors, other health care providers, and prescription medications are covered by the plan. This is an important step when choosing a plan that meets the needs of your group members.

Questions?

- Call BCBSAZ (602) 864-5792 or (800) 232-2345 ext. 5792 between 8:00 a.m. and 4:30 p.m. Arizona time
- Visit azblue.com to learn more about BCBSAZ
- Visit HealthCare.gov to learn more about the Health Insurance Marketplace

Getting Help in Other Languages

Spanish (Español): Para obtener asistencia en Español, llame (602) 864-4884 or (800) 232-2345 ext. 4884.



**Intent to Renew Rate Proposal
Renewal Information Page**

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

| | | | |
|--------------------|----------------------|-------------------|---------------------------|
| Group Number: | 030689 | Broker: | CREST INSURANCE GROUP LLC |
| Policy Period: | 4/1/2020 - 3/31/2021 | Group HQ: | Arizona |
| Group Rating Area: | Coconino | Group Inc: | Arizona |
| | | CSM: | Stephanie Howard - H |
| | | CSM Phone #: | 602-336-7538 |
| | | AHP Eligible: | 9 |
| | | Health Enrolling: | 7 |

Age Summary - Members

| Age | This Year at Renewal | | Last Year at Renewal | | Variance | |
|--------------|----------------------|----------|----------------------|----------|----------|--------|
| | Male | Female | Male | Female | Male | Female |
| 0 to 18 | | | | | | |
| 19 to 24 | 1 T | | | | 1 | |
| 25 to 29 | 1 G | | 1 | 1 | | |
| 30 to 34 | | 1 K | | | | 1 |
| 35 to 39 | 1 M | | 1 | | | |
| 40 to 44 | | | 1 | | (1) | |
| 45 to 49 | 1 P | | 1 | 1 | | |
| 50 to 54 | 1 C | | 1 | | | (1) |
| 55 to 59 | | | | | | |
| 60 to 64 | | | | | | |
| 65 to 99 | | | | | | |
| Total | 5 | 2 | 5 | 2 | 0 | |

Area Summary - Members

| Area | This Year at Renewal | | Last Year at Renewal | | Variance |
|--------------|----------------------|----------------|----------------------|----------------|----------------|
| | Number of Mems | % | Number of Mems | % | Number of Mems |
| Coconino | 6 | 85.71% | 5 | 71.43% | 1 |
| Maricopa | | | 1 | 14.29% | (1) |
| Navajo | 1 | 14.29% | 1 | 14.29% | |
| Total | 7 | 100.00% | 7 | 100.00% | |

Rating Factors for Metal Plans

Plan rates are based on each covered member's age and the employer's geographic area. In addition, the ACA requires QHPs to use 3-to-1 age-rating bands; as a result, the highest premium cannot be more than three times the lowest premium for the same plan for ages 21+. All of these requirements may have an impact on rates.

Renewal Summary

| Category | Change | Description |
|--------------------------------|-----------------|---|
| 1. Demographic Changes | See Table Above | Demographic changes (See Age & Area Summary above). |
| 2. PPACA Fees | 1.45% | Change due to insurer PPACA fee. |
| 3. No charge for tobacco usage | | BCBSAZ is not applying a surcharge for tobacco use on small group products. |
| 4. Employer Area | Coconino | Rating area based on Employer's location. |

Contract Distribution

| Health Plan | Employee Only | Employee +Spouse | Employee +Child | Employee +Child(ren) | Family | Total |
|--|---------------|------------------|-----------------|----------------------|----------|----------|
| EverydayHealth PPO \$1,000/\$20/\$45 (80%/50%) - Statewide | 7 | 0 | 0 | 0 | 0 | 7 |
| Total | 7 | 0 | 0 | 0 | 0 | 7 |

CREST

INSURANCE GROUP

PLAN COMPARISON MATRIX

| Carrier | Aca | | |
|---|--|--|--|
| | Aetna | Humana | UnitedHealthcare |
| Medical Plan | AZ OOS Broad PPO Gold 1000 70/50 | AZ 50/50 PPO 20 COPAY CHC OV \$45/90 OPTION 15 GOLD RX \$5 /15/75/150 /500 | BTPT w/831 PKG AZ022C HOICE PLUSchoice Plus Advan ced\$1,000 20% |
| Product Type | PPO | PPO | CHOICE PLUS |
| Deductible - Single (In/Out) | \$1,000 / \$5,000 | \$1,000 / \$3,000 | \$1,000 / \$10,000 |
| Deductible - Family (In/Out) | \$2,000 / \$10,000 | \$2,000 / \$6,000 | \$2,000 / \$20,000 |
| Coinsurance (In/Out) | 30% / 50% | 50% / 50% | 20% / 50% |
| Office Visit | \$25 | \$45 | \$30 |
| Specialist Copay | \$50 | \$90 | \$30 \$60 |
| Out of Pocket Maximum - Single (In/Out) | \$8,000 / Unlimited | \$6,000 / \$18,000 | \$7,000 / \$20,000 |
| Out of Pocket Maximum - Family (In/Out) | \$16,000 / Unlimited | \$12,000 / \$36,000 | \$14,000 / \$40,000 |
| Pharmacy | In Network: \$15 / \$45 / \$100 / 30% up to \$300 max | \$5/15/75/1 50/500 | \$15 / \$45 / \$90 / \$350 (Rx Ded: NA) |

Rate Model: Premium based on PMPM Rates
Contribution: 0 EE / 0 DEP

| | | | |
|---|------------|------------|------------|
| Employee (EE) | \$694.34 | \$904.99 | \$667.72 |
| Employee and Spouse (ES) | \$1,388.68 | \$1,809.98 | \$1,335.44 |
| Employee and Children (EC) | \$1,353.97 | \$1,764.73 | \$1,302.06 |
| Employee, Spouse and Children (ESC) | \$2,291.33 | \$2,986.47 | \$2,203.48 |
| Employer Premium | \$0.00 | \$0.00 | \$0.00 |
| Employee Premium | \$5,554.74 | \$7,239.93 | \$5,341.78 |
| TOTAL MONTHLY PREMIUM | \$5,554.74 | \$7,239.93 | \$5,341.78 |
| Total Monthly Premium Percentage Change from Renewal Plan | | | |

Insta-Rate ACA generates summary plan and rate information which is provided by carriers in their quotes as it pertains to ACA rates. If a benefit is not a part of an ACA filed plan, it will not be included in the quote exhibit. 1 of 1



Intent to Renew Rate Propo
ACA Plans Summary - Composite Ra
Benefit Select

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

Group Number: 030689 Broker: CREST INSURANCE GROUP LLC
 Period: 4/1/2020 - 3/31/2021 Group HC Arizona CSM: Stephanie Howar
 Group Rating Area: Coconino Group Inc Arizona CSM Phone #: 602-336-7538
 AHP Eligible: 9 Health Enrolling: 7

Mar. copa only

| | Metal Level | EE Only | EE+Sp | EE+Ch | Family | Total Premium |
|--|-------------|----------|------------|------------|------------|---------------|
| EverydayHealth PPO - Alliance Network* | | | | | | |
| EverydayHealth PPO-Alliance Ntwk \$500/\$15/\$30 (90%/50%) | Platinum | \$696.75 | \$1,393.49 | \$1,358.65 | \$2,299.26 | \$4,877.25 |
| EverydayHealth PPO-Alliance Ntwk \$750/\$15/\$30 (80%/50%) | Platinum | \$632.38 | \$1,264.77 | \$1,233.15 | \$2,086.86 | \$4,426.66 |
| EverydayHealth PPO-Alliance Ntwk \$1,000/\$20/\$50 (80%/50%) | Gold | \$530.90 | \$1,061.81 | \$1,035.26 | \$1,751.98 | \$3,716.30 |
| EverydayHealth PPO-Alliance Ntwk \$1,500/\$20/\$55 (90%/50%) | Gold | \$531.82 | \$1,063.63 | \$1,037.04 | \$1,755.00 | \$3,722.74 |
| EverydayHealth PPO-Alliance Ntwk \$2,000/\$20/\$55 (80%/50%) | Gold | \$529.17 | \$1,058.34 | \$1,031.88 | \$1,746.26 | \$3,704.19 |
| EverydayHealth PPO-Alliance Ntwk \$2,500/\$15/\$40 (80%/50%) | Gold | \$515.63 | \$1,031.27 | \$1,005.49 | \$1,701.59 | \$3,609.41 |
| EverydayHealth PPO-Alliance Ntwk \$3,000/\$20/\$55 (80%/50%) | Gold | \$500.59 | \$1,001.19 | \$976.16 | \$1,651.96 | \$3,504.13 |
| EverydayHealth PPO-Alliance Ntwk \$3,500/\$20/\$55 (80%/50%) | Gold | \$494.39 | \$988.78 | \$984.06 | \$1,631.48 | \$3,460.73 |
| EverydayHealth PPO-Alliance Ntwk \$2,500/\$40/\$85 (80%/50%), Rx \$350 | Silver | \$473.62 | \$947.24 | \$923.56 | \$1,562.94 | \$3,315.34 |
| EverydayHealth PPO-Alliance Ntwk \$3,000/\$40/\$90 (80%/50%), Rx \$350 | Silver | \$466.52 | \$933.03 | \$909.71 | \$1,539.50 | \$3,265.64 |
| EverydayHealth PPO-Alliance Ntwk \$3,000/\$40/\$90 (70%/50%) | Silver | \$469.83 | \$939.66 | \$916.17 | \$1,550.44 | \$3,288.81 |
| EverydayHealth PPO-Alliance Ntwk \$4,000/\$40/\$90 (80%/50%) | Silver | \$467.61 | \$935.22 | \$911.84 | \$1,543.11 | \$3,273.27 |
| EverydayHealth PPO-Alliance Ntwk \$5,000/\$40/\$100 (80%/50%), Rx \$550 | Silver | \$402.39 | \$804.78 | \$784.66 | \$1,327.89 | \$2,816.73 |
| EverydayHealth PPO-Alliance Ntwk \$5,500/\$40/\$100 (100%/50%) | Silver | \$457.89 | \$915.76 | \$892.88 | \$1,511.03 | \$3,205.23 |
| EverydayHealth PPO-Alliance Ntwk \$6,500/\$25/\$90 (70%/50%), Rx \$450 | Silver | \$387.10 | \$774.19 | \$754.84 | \$1,277.42 | \$2,709.70 |
| EverydayHealth PPO-Alliance Ntwk \$6,500/\$50/\$110 (80%/50%), Rx \$650 | Bronze | \$392.97 | \$785.94 | \$766.29 | \$1,296.84 | \$2,750.79 |
| EverydayHealth PPO-Alliance Ntwk \$7,900/\$25/\$95 (100%/50%) | Bronze | \$395.91 | \$791.82 | \$772.03 | \$1,306.51 | \$2,771.37 |

Choice no Referrals

| | Metal Level | EE Only | EE+Sp | EE+Ch | Family | Total Premium |
|--|-------------|----------|------------|------------|------------|---------------|
| EverydayHealth PPO - Statewide Network | | | | | | |
| EverydayHealth PPO-Statewide Ntwk \$500/\$15/\$30 (90%/50%) | Platinum | \$787.28 | \$1,574.56 | \$1,535.20 | \$2,598.03 | \$5,510.96 |
| EverydayHealth PPO-Statewide Ntwk \$750/\$15/\$30 (80%/50%) | Platinum | \$714.56 | \$1,429.11 | \$1,393.39 | \$2,358.04 | \$5,001.92 |
| EverydayHealth PPO-Statewide Ntwk \$1,000/\$20/\$50 (80%/50%) | Gold | \$599.89 | \$1,199.78 | \$1,169.78 | \$1,979.63 | \$4,199.23 |
| EverydayHealth PPO-Statewide Ntwk \$1,500/\$20/\$55 (90%/50%) | Gold | \$600.92 | \$1,201.85 | \$1,171.80 | \$1,983.05 | \$4,206.44 |
| EverydayHealth PPO-Statewide Ntwk \$2,000/\$20/\$55 (80%/50%) | Gold | \$597.93 | \$1,195.86 | \$1,165.97 | \$1,973.17 | \$4,166.61 |
| EverydayHealth PPO-Statewide Ntwk \$2,500/\$15/\$40 (80%/50%) | Gold | \$582.64 | \$1,165.28 | \$1,136.15 | \$1,922.71 | \$4,078.48 |
| EverydayHealth PPO-Statewide Ntwk \$3,000/\$20/\$55 (80%/50%) | Gold | \$565.85 | \$1,131.29 | \$1,103.01 | \$1,866.63 | \$3,959.55 |
| EverydayHealth PPO-Statewide Ntwk \$3,500/\$20/\$55 (80%/50%) | Gold | \$558.63 | \$1,117.26 | \$1,089.33 | \$1,843.48 | \$3,910.41 |
| EverydayHealth PPO-Statewide Ntwk \$2,500/\$40/\$85 (80%/50%), Rx \$350 | Silver | \$535.16 | \$1,070.32 | \$1,043.56 | \$1,766.03 | \$3,746.12 |
| EverydayHealth PPO-Statewide Ntwk \$3,000/\$40/\$90 (80%/50%), Rx \$350 | Silver | \$527.14 | \$1,054.27 | \$1,027.91 | \$1,739.55 | \$3,689.98 |
| EverydayHealth PPO-Statewide Ntwk \$3,000/\$40/\$90 (70%/50%) | Silver | \$530.88 | \$1,061.77 | \$1,035.22 | \$1,751.91 | \$3,716.16 |
| EverydayHealth PPO-Statewide Ntwk \$4,000/\$40/\$90 (80%/50%) | Silver | \$528.37 | \$1,056.74 | \$1,030.32 | \$1,743.82 | \$3,698.58 |
| EverydayHealth PPO-Statewide Ntwk \$5,000/\$40/\$100 (80%/50%), Rx \$550 | Silver | \$454.68 | \$909.36 | \$886.62 | \$1,500.44 | \$3,182.76 |
| EverydayHealth PPO-Statewide Ntwk \$5,500/\$40/\$100 (100%/50%) | Silver | \$517.39 | \$1,034.78 | \$1,008.91 | \$1,707.38 | \$3,621.73 |
| EverydayHealth PPO-Statewide Ntwk \$6,500/\$25/\$90 (70%/50%), Rx \$450 | Silver | \$437.39 | \$874.79 | \$852.92 | \$1,443.40 | \$3,061.73 |
| EverydayHealth PPO-Statewide Ntwk \$6,500/\$50/\$110 (80%/50%), Rx \$650 | Bronze | \$444.04 | \$888.07 | \$865.87 | \$1,465.32 | \$3,108.28 |
| EverydayHealth PPO-Statewide Ntwk \$7,900/\$25/\$95 (100%/50%) | Bronze | \$447.36 | \$894.71 | \$872.35 | \$1,476.28 | \$3,131.52 |

| | Metal Level | EE Only | EE+Sp | EE+Ch | Family | Total Premium |
|---|-------------|----------|------------|------------|------------|---------------|
| EverydayHealth PPO - PimaConnect Network** | | | | | | |
| EverydayHealth PPO-PimaConnect Ntwk \$500/\$15/\$30 (90%/50%) | Platinum | \$708.55 | \$1,417.11 | \$1,381.68 | \$2,338.23 | \$4,959.81 |
| EverydayHealth PPO-PimaConnect Ntwk \$750/\$15/\$30 (80%/50%) | Platinum | \$643.10 | \$1,286.20 | \$1,254.05 | \$2,122.23 | \$4,501.71 |
| EverydayHealth PPO-PimaConnect Ntwk \$1,000/\$20/\$50 (80%/50%) | Gold | \$539.90 | \$1,079.80 | \$1,052.81 | \$1,781.67 | \$3,779.31 |
| EverydayHealth PPO-PimaConnect Ntwk \$1,500/\$20/\$55 (90%/50%) | Gold | \$540.89 | \$1,081.66 | \$1,054.62 | \$1,784.74 | \$3,786.81 |
| EverydayHealth PPO-PimaConnect Ntwk \$2,000/\$20/\$55 (80%/50%) | Gold | \$538.14 | \$1,076.28 | \$1,049.37 | \$1,775.86 | \$3,766.91 |
| EverydayHealth PPO-PimaConnect Ntwk \$2,500/\$15/\$40 (80%/50%) | Gold | \$524.37 | \$1,048.75 | \$1,022.53 | \$1,730.44 | \$3,670.81 |
| EverydayHealth PPO-PimaConnect Ntwk \$3,000/\$20/\$55 (80%/50%) | Gold | \$509.08 | \$1,018.16 | \$992.71 | \$1,679.96 | \$3,563.54 |
| EverydayHealth PPO-PimaConnect Ntwk \$3,500/\$20/\$55 (80%/50%) | Gold | \$502.77 | \$1,005.54 | \$980.40 | \$1,659.14 | \$3,519.31 |
| EverydayHealth PPO-PimaConnect Ntwk \$2,500/\$40/\$85 (80%/50%), Rx \$350 | Silver | \$481.65 | \$963.29 | \$939.21 | \$1,589.43 | \$3,371.81 |
| EverydayHealth PPO-PimaConnect Ntwk \$3,000/\$40/\$90 (80%/50%), Rx \$350 | Silver | \$474.42 | \$948.84 | \$925.12 | \$1,565.59 | \$3,320.91 |
| EverydayHealth PPO-PimaConnect Ntwk \$3,000/\$40/\$90 (70%/50%) | Silver | \$477.80 | \$955.59 | \$931.70 | \$1,576.73 | \$3,344.61 |



Intent to Renew Rate Propo
ACA Plans Summary - Composite Ra
Benefit Select

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

Group Number: 030689
Period: 4/1/2020 - 3/31/2021
Rating Area: Coconino
AHP Eligible: 9

Broker: CREST INSURANCE GROUP LLC
Group HC Arizona
Group Inc Arizona

CSM: Stephanie Howar
CSM Phone #: 602-336-7538
Health Enrolling: 7

| | Metal Level | EE Only | EE+Sp | EE+Ch | Family | Total Premium |
|---|-------------------|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| EverydayHealth PPO-PimaConnect Ntwk \$4,000/\$40/\$90 (80%/50%) | Silver | \$475.53 | \$951.07 | \$927.29 | \$1,569.28 | \$3,328.71 |
| EverydayHealth PPO-PimaConnect Ntwk \$5,000/\$40/\$100 (80%/50%), Rx \$650 | Silver | \$409.21 | \$818.42 | \$797.96 | \$1,350.39 | \$2,864.47 |
| EverydayHealth PPO-PimaConnect Ntwk \$5,500/\$40/\$100 (100%/50%) | Silver | \$465.65 | \$931.30 | \$908.01 | \$1,536.64 | \$3,259.55 |
| EverydayHealth PPO-PimaConnect Ntwk \$6,500/\$25/\$90 (70%/50%), Rx \$450 | Silver | \$393.66 | \$787.31 | \$767.63 | \$1,299.06 | \$2,755.62 |
| EverydayHealth PPO-PimaConnect Ntwk \$6,500/\$50/\$110 (80%/50%), Rx \$650 | Bronze | \$399.63 | \$799.27 | \$779.28 | \$1,318.79 | \$2,797.41 |
| EverydayHealth PPO-PimaConnect Ntwk \$7,900/\$25/\$95 (100%/50%) | Bronze | \$402.62 | \$805.25 | \$785.11 | \$1,328.66 | \$2,818.34 |
| EverydayHealth HMO - Alliance Network* | | | | | | |
| EverydayHealth HMO-Alliance Ntwk \$1,500/\$35/\$75 (80%) | Gold | \$479.88 | \$959.36 | \$935.37 | \$1,582.94 | \$3,357.76 |
| EverydayHealth HMO-Alliance Ntwk \$2,500/\$35/\$85 (80%), Rx \$350 | Silver | \$443.15 | \$886.30 | \$864.15 | \$1,462.40 | \$3,102.05 |
| EverydayHealth HMO-Alliance Ntwk \$3,500/\$35/\$85 (80%), Rx \$450 | Silver | \$422.11 | \$844.23 | \$823.12 | \$1,392.98 | \$2,954.77 |
| EverydayHealth HMO-Alliance Ntwk \$4,500/\$40/\$90 (80%) | Silver | \$423.16 | \$846.32 | \$825.16 | \$1,396.43 | \$2,962.12 |
| EverydayHealth HMO-Alliance Ntwk \$5,500/\$40/\$100 (80%), Rx \$500 | Silver | \$369.82 | \$739.64 | \$721.15 | \$1,220.41 | \$2,588.74 |
| EverydayHealth HMO-Alliance Ntwk \$6,500/\$50/\$110 (80%), Rx \$650 | Bronze | \$367.93 | \$735.85 | \$717.46 | \$1,214.16 | \$2,575.51 |
| EverydayHealth HMO-Alliance Ntwk \$7,900/\$25/\$95 (100%) | Bronze | \$369.69 | \$739.39 | \$720.90 | \$1,219.99 | \$2,587.83 |
| EverydayHealth HMO - Statewide Network <i>NO OUT of NETWORK coverage Referral needed</i> | | | | | | |
| EverydayHealth HMO-Statewide Ntwk \$1,500/\$35/\$75 (80%) | Gold | \$542.01 | \$1,084.02 | \$1,056.92 | \$1,788.63 | \$3,784.07 |
| EverydayHealth HMO-Statewide Ntwk \$2,500/\$35/\$85 (80%), Rx \$350 | Silver | \$500.74 | \$1,001.48 | \$976.44 | \$1,652.44 | \$3,605.18 |
| EverydayHealth HMO-Statewide Ntwk \$3,500/\$35/\$85 (80%), Rx \$450 | Silver | \$476.96 | \$953.93 | \$930.08 | \$1,573.98 | \$3,338.72 |
| EverydayHealth HMO-Statewide Ntwk \$4,500/\$40/\$90 (80%) | Silver | \$478.14 | \$956.29 | \$932.38 | \$1,577.88 | \$3,346.98 |
| EverydayHealth HMO-Statewide Ntwk \$5,500/\$40/\$100 (80%), Rx \$500 | Silver | \$417.88 | \$835.75 | \$814.86 | \$1,378.99 | \$2,925.16 |
| EverydayHealth HMO-Statewide Ntwk \$6,500/\$50/\$110 (80%), Rx \$650 | Bronze | \$415.74 | \$831.47 | \$810.68 | \$1,371.93 | \$2,910.18 |
| EverydayHealth HMO-Statewide Ntwk \$7,900/\$25/\$95 (100%) | Bronze | \$417.73 | \$835.46 | \$814.57 | \$1,378.51 | \$2,924.11 |
| EverydayHealth HMO - PimaConnect Network** | | | | | | |
| EverydayHealth HMO-PimaConnect Ntwk \$1,500/\$35/\$75 (80%) | Gold | \$487.81 | \$975.61 | \$951.22 | \$1,609.76 | \$3,414.67 |
| EverydayHealth HMO-PimaConnect Ntwk \$2,500/\$35/\$85 (80%), Rx \$350 | Silver | \$450.66 | \$901.33 | \$878.80 | \$1,487.19 | \$3,154.62 |
| EverydayHealth HMO-PimaConnect Ntwk \$3,500/\$35/\$85 (80%), Rx \$450 | Silver | \$429.27 | \$858.54 | \$837.08 | \$1,416.59 | \$3,004.89 |
| EverydayHealth HMO-PimaConnect Ntwk \$4,500/\$40/\$90 (80%) | Silver | \$430.33 | \$860.66 | \$839.15 | \$1,420.09 | \$3,012.31 |
| EverydayHealth HMO-PimaConnect Ntwk \$5,500/\$40/\$100 (80%), Rx \$500 | Silver | \$376.09 | \$752.18 | \$733.38 | \$1,241.10 | \$2,632.63 |
| EverydayHealth HMO-PimaConnect Ntwk \$6,500/\$50/\$110 (80%), Rx \$650 | Bronze | \$374.16 | \$748.33 | \$729.62 | \$1,234.74 | \$2,619.12 |
| EverydayHealth HMO-PimaConnect Ntwk \$7,900/\$25/\$95 (100%) | Bronze | \$375.96 | \$751.92 | \$733.12 | \$1,240.66 | \$2,631.72 |
| Portfolio PPO - Alliance Network*/HSA-Eligible | | | | | | |
| Portfolio PPO-Alliance Ntwk \$1,500 (90%/50%) | Gold | \$553.79 | \$1,107.58 | \$1,079.89 | \$1,827.50 | \$3,876.53 |
| Portfolio PPO-Alliance Ntwk \$2,900 (80%/50%) | Silver | \$489.58 | \$979.15 | \$954.67 | \$1,615.60 | \$3,427.00 |
| Portfolio PPO-Alliance Ntwk \$3,250 (90%/50%) | Silver | \$476.55 | \$953.10 | \$929.28 | \$1,572.62 | \$3,335.81 |
| Portfolio PPO-Alliance Ntwk \$4,000 (90%/50%) | Silver | \$448.30 | \$896.60 | \$874.19 | \$1,479.39 | \$3,138.10 |
| Portfolio PPO-Alliance Ntwk \$5,500 (80%/50%) | Bronze | \$398.05 | \$796.10 | \$776.19 | \$1,313.56 | \$2,786.31 |
| Portfolio PPO-Alliance Ntwk \$6,900 (100%/50%) | Bronze | \$392.95 | \$785.89 | \$766.24 | \$1,296.72 | \$2,750.61 |
| Portfolio PPO - Statewide Network*/HSA-Eligible <i>High deductible</i> | | | | | | |
| Portfolio PPO-Statewide Ntwk \$1,500 (90%/50%) | Gold | \$625.75 | \$1,251.50 | \$1,220.22 | \$2,064.98 | \$4,380.21 |
| Portfolio PPO-Statewide Ntwk \$2,900 (80%/50%) | Silver | \$553.19 | \$1,106.38 | \$1,078.72 | \$1,825.52 | \$3,872.33 |
| Portfolio PPO-Statewide Ntwk \$3,250 (90%/50%) | Silver | \$538.47 | \$1,076.95 | \$1,050.02 | \$1,776.97 | \$3,769.21 |
| Portfolio PPO-Statewide Ntwk \$4,000 (90%/50%) | Silver | \$506.56 | \$1,013.11 | \$987.78 | \$1,671.63 | \$3,545.99 |
| Portfolio PPO-Statewide Ntwk \$5,500 (80%/50%) | Bronze | \$449.77 | \$899.54 | \$877.05 | \$1,484.25 | \$3,148.31 |
| Portfolio PPO-Statewide Ntwk \$6,900 (100%/50%) | Bronze | \$444.01 | \$888.01 | \$865.81 | \$1,465.22 | \$3,108.01 |
| Portfolio PPO - PimaConnect Network**/HSA-Eligible | | | | | | |
| Portfolio PPO-PimaConnect Ntwk \$1,500 (90%/50%) | Gold | \$563.17 | \$1,126.35 | \$1,098.19 | \$1,858.48 | \$3,942.11 |
| Portfolio PPO-PimaConnect Ntwk \$2,900 (80%/50%) | Silver | \$497.87 | \$995.75 | \$970.85 | \$1,642.98 | \$3,485.01 |
| Portfolio PPO-PimaConnect Ntwk \$3,250 (90%/50%) | Silver | \$484.63 | \$969.26 | \$945.03 | \$1,599.27 | \$3,392.41 |



**Intent to Renew Rate Propo
ACA Plans Summary - Composite Ra
Benefit Select**

Legal Company Name: TUSAYAN FIRE DISTRICT
Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

| | | |
|-------------------------------------|-----------------------------------|---------------------------|
| Group Number: 030689 | Broker: CREST INSURANCE GROUP LLC | CSM: Stephanie Howa |
| Policy Period: 4/1/2020 - 3/31/2021 | Group HC Arizona | CSM Phone #: 602-336-7538 |
| Group Rating Area: Coconino | Group Inc Arizona | Health Enrolling: 7 |
| AHP Eligible: 9 | | |

| | Metal Level | EE Only | EE+Sp | EE+Ch | Family | Total Premi |
|--|-------------|----------|----------|----------|------------|-------------|
| Portfolio PPO-PimaConnect Ntwk \$4,000 (90%/50%) | Silver | \$455.90 | \$911.80 | \$889.01 | \$1,504.47 | \$3,191.30 |
| Portfolio PPO-PimaConnect Ntwk \$5,500 (80%/50%) | Bronze | \$404.80 | \$809.59 | \$789.35 | \$1,335.83 | \$2,833.60 |
| Portfolio PPO-PimaConnect Ntwk \$6,900 (100%/50%) | Bronze | \$399.61 | \$799.21 | \$779.23 | \$1,318.70 | \$2,797.27 |
| Portfolio HMO - Alliance Network*/HSA-Eligible | | | | | | |
| Portfolio HMO-Alliance Ntwk \$3,750 (90%) | Silver | \$419.84 | \$839.68 | \$818.69 | \$1,385.47 | \$2,938.88 |
| Portfolio HMO-Alliance Ntwk \$4,250 (90%) | Silver | \$404.47 | \$808.94 | \$788.71 | \$1,334.75 | \$2,831.29 |
| Portfolio HMO-Alliance Ntwk \$4,900 (100%) | Bronze | \$367.46 | \$734.93 | \$716.55 | \$1,212.63 | \$2,572.22 |
| Portfolio HMO - Statewide Network/HSA-Eligible <i>High deductible</i> | | | | | | |
| Portfolio HMO-Statewide Ntwk \$3,750 (90%) | Silver | \$474.39 | \$948.79 | \$925.07 | \$1,565.50 | \$3,320.73 |
| Portfolio HMO-Statewide Ntwk \$4,250 (90%) | Silver | \$457.03 | \$914.05 | \$891.20 | \$1,508.18 | \$3,199.21 |
| Portfolio HMO-Statewide Ntwk \$6,900 (100%) | Bronze | \$415.21 | \$830.42 | \$809.66 | \$1,370.19 | \$2,906.47 |
| Portfolio HMO - PimaConnect Network**/HSA-Eligible | | | | | | |
| Portfolio HMO-PimaConnect Ntwk \$3,750 (90%) | Silver | \$426.96 | \$853.91 | \$832.56 | \$1,408.95 | \$2,988.72 |
| Portfolio HMO-PimaConnect Ntwk \$4,250 (90%) | Silver | \$411.32 | \$822.64 | \$802.08 | \$1,357.36 | \$2,879.24 |
| Portfolio HMO-PimaConnect Ntwk \$6,900 (100%) | Bronze | \$373.69 | \$747.38 | \$728.70 | \$1,233.18 | \$2,615.83 |

* For the Alliance Network, most in-network doctors and hospitals are located in Maricopa County. Please ask BCBSAZ or your broker to learn more about the Alliance Network.
** For the PimaConnect Network, most in-network doctors and hospitals are located in Pima County. Please ask BCBSAZ or your broker to learn more about the PimaConnect Network.

| | | | | | |
|-------------------------|------------|----------|----------|-----------|----------|
| Total Contracts: | EE Only: 7 | EE+Sp: 0 | EE+Ch: 0 | Family: 0 | Total: 7 |
| Total Members: | EE Only: 7 | EE+Sp: 0 | EE+Ch: 0 | Family: 0 | Total: 7 |



**Intent to Renew Rate Propo
ACA Plans Summary - Composite Ra
Benefit Select**

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

| | | | | | |
|--------------------|----------------------|-------------------|---------------------------|-------------------|-----------------|
| Group Number: | 030689 | Broker: | CREST INSURANCE GROUP LLC | CSM: | Stephanie Howar |
| Period: | 4/1/2020 - 3/31/2021 | Group HC Arizona | | CSM Phone #: | 602-336-7538 |
| Group Rating Area: | Coconino | Group Inc Arizona | | Health Enrolling: | 7 |
| AHP Eligible: | 9 | | | | |

| | | | | | | |
|--|--------------------|----------------|--------------|--------------|---------------|---------------------|
| | Metal Level | EE Only | EE+Sp | EE+Ch | Family | Total Premiu |
|--|--------------------|----------------|--------------|--------------|---------------|---------------------|

Groups may offer any four plans to their employees.

For HMO plans: Members must have a designated PCP, and will need a referral to visit most Specialists. Please ask BCBSAZ or your broker to learn more about the HMO plans.

Waiting Period Verification: The Affordable Care Act prohibits waiting periods in excess of 90 days. By signing below you represent that you do not impose a waiting period which is longer than 90 days and that you have made all necessary changes to bring all waiting periods for your plan into compliance with the ACA requirements. You agree to promptly advise BCBSAZ of any change which may impact the accuracy of this presentation. You agree to provide BCBSAZ with timely and accurate information regarding enrollee effective dates and shall ensure such effective dates comply with applicable laws.

Additional Benefit Offerings Effective 4/1/2020

I want to add Consumer Directed Healthcare (CDH) account(s) and/or BlueDental.

The Employer certifies by signature below the employer/group contributes at least 50% of premium for employee-only coverage or at least 25% of premium for employee-plus dependent coverage.

| Health Plans | Add CDH account(s)* | | | | | Add BlueDental |
|--------------|---------------------|-------|-------|-------|-------|----------------|
| | HSA | HRA | FSA | DCFSA | LPFSA | |
| Plan 1 _____ | _____ | _____ | _____ | _____ | _____ | Plan 1 _____ |
| Plan 2 _____ | _____ | _____ | _____ | _____ | _____ | |
| Plan 3 _____ | _____ | _____ | _____ | _____ | _____ | |

Please cancel all coverage with BCBSAZ Effective 4/1/2020

Once completed and signed, the Intent to Renew (including Group Size Questions and Caveats) shall become part of Employer's Group Master Contract with BCBSAZ. Employer represents and warrants that all information included in the Intent to Renew is complete and accurate. Rates are based upon the information contained in the Renewal Information Page.

Authorized Signature

Please Print

IMPORTANT NOTICE: BCBSAZ has made benefit modifications effective 1/1/2020. Please see Benefit Change Sheet.

Employers selecting Consumer-Directed Healthcare (CDH) Account Administration (including integration), for account types; HSA, HRA, FSA, DCFSA & LPFSA, hereby direct BCBSAZ to collect the administration and forward the CDH vendor's portion to the CDH vendor, along with the required personal health information. BCBSAZ will retain any difference as reasonable compensation for services provided. BCBSAZ is not responsible for any reconciliation, recoupment or adjustments to payments received and forwarded on behalf of Employer. Employer agrees to pay for charges for CDH administration services. For HSA and HRAs, charges apply to all employees enrolled in a health plan the group has paired with a CDH account. For FSAs, those charges apply to any employee for whom an FSA election has been sent to BCBSAZ by the employer.



Intent to Renew Rate Proposal Dental Group Rate Proposal

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

Group Number: 030689
 Policy Period: 4/1/2020 - 3/31/2021
 Dental Rating Area: North
 Broker: CREST INSURANCE GROUP LLC

Group HQ: Arizona
 Group Inc: Arizona

Specialty CSM: Tabitha Hahn
 Specialty CSM Phone #: 602-864-5278
 Dental Enrolling: 7

| | | | | | Monthly Premium Rates (\$'s) | | | | | |
|---|-----------------------------|------------|----------------|-----------------|------------------------------|-------------|------------|---------------|----------|---------------|
| | | | | | EE Only | EE + Spouse | EE + Child | EE + Children | Family | Total Premium |
| BlueDental PPO - Value Series | | | | | | | | | | |
| Employer Paid BlueDental PPO Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 1. PPO 50-1000 A V2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$26.62 | \$53.23 | \$70.54 | \$70.54 | \$95.82 | \$186.34 |
| 2. PPO 50-1500 A V2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$28.37 | \$56.75 | \$75.19 | \$75.19 | \$102.16 | \$198.59 |
| 3. PPO 25-2000 A V2-9 | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$33.49 | \$66.99 | \$88.76 | \$88.76 | \$120.59 | \$234.43 |
| 4. PPO 50-1000 A90 V2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$30.74 | \$61.49 | \$81.47 | \$81.47 | \$110.67 | \$215.18 |
| 5. PPO 50-1500 A90 V2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$32.83 | \$65.66 | \$87.01 | \$87.01 | \$118.19 | \$229.81 |
| 6. PPO 25-2000 A90 V2-9 | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$38.91 | \$77.82 | \$103.11 | \$103.11 | \$140.08 | \$272.37 |
| Voluntary BlueDental PPO Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 7. PPO 50-1000 A V2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$29.48 | \$58.96 | \$78.11 | \$78.11 | \$106.12 | \$206.36 |
| 8. PPO 50-1500 A V2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$31.47 | \$62.93 | \$83.38 | \$83.38 | \$113.28 | \$220.29 |
| 9. PPO 25-2000 A V2-9 Vol | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$37.25 | \$74.51 | \$98.72 | \$98.72 | \$134.10 | \$260.75 |
| 10. PPO 50-1000 A90 V2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$34.13 | \$68.28 | \$90.46 | \$90.46 | \$122.90 | \$238.91 |
| 11. PPO 50-1500 A90 V2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$36.50 | \$73.00 | \$96.73 | \$96.73 | \$131.40 | \$255.50 |
| 12. PPO 25-2000 A90 V2-9 Vol | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$43.37 | \$86.74 | \$114.93 | \$114.93 | \$156.13 | \$303.59 |
| Employer Paid BlueDental DHMO Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 13. DHMO Low | None | Copays | N/A | Unlimited | \$12.64 | \$24.09 | \$27.73 | \$27.73 | \$41.89 | \$88.48 |
| 14. DHMO High | None | Copays | N/A | Unlimited | \$13.74 | \$26.17 | \$29.80 | \$29.80 | \$45.23 | \$96.18 |
| Voluntary BlueDental DHMO Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 15. DHMO Low Vol | None | Copays | N/A | Unlimited | \$13.66 | \$26.01 | \$29.95 | \$29.95 | \$45.25 | \$95.62 |
| 16. DHMO High Vol | None | Copays | N/A | Unlimited | \$14.84 | \$28.27 | \$32.18 | \$32.18 | \$48.85 | \$103.88 |
| Employer Paid BlueDental Prime Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 17. Prime S 20/20/20 | In \$25/\$75 Out \$50/\$150 | Copays | 20/20/20 | \$2,000/\$1,000 | \$22.45 | \$44.89 | \$59.49 | \$59.49 | \$80.81 | \$157.15 |
| 18. Prime S 50/20/20 | In \$25/\$75 Out \$50/\$150 | Copays | 50/20/20 | \$2,000/\$1,000 | \$23.55 | \$47.10 | \$62.42 | \$62.42 | \$84.79 | \$164.85 |
| 19. Prime H 20/20/20 | In \$25/\$75 Out \$50/\$150 | Copays | 20/20/20 | \$2,000/\$1,000 | \$23.85 | \$47.69 | \$63.21 | \$63.21 | \$85.85 | \$168.95 |
| 20. Prime H 50/20/20 | In \$25/\$75 Out \$50/\$150 | Copays | 50/20/20 | \$2,000/\$1,000 | \$25.04 | \$50.07 | \$66.34 | \$66.34 | \$90.12 | \$175.28 |
| Voluntary BlueDental Prime Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 21. Prime S 20/20/20 Vol | In \$25/\$75 Out \$50/\$150 | Copays | 20/20/20 | \$2,000/\$1,000 | \$24.76 | \$49.53 | \$65.63 | \$65.63 | \$89.16 | \$173.32 |
| 22. Prime S 50/20/20 Vol | In \$25/\$75 Out \$50/\$150 | Copays | 50/20/20 | \$2,000/\$1,000 | \$26.02 | \$52.03 | \$68.94 | \$68.94 | \$93.85 | \$182.14 |
| 23. Prime H 20/20/20 Vol | In \$25/\$75 Out \$50/\$150 | Copays | 20/20/20 | \$2,000/\$1,000 | \$26.35 | \$52.70 | \$69.83 | \$69.83 | \$94.86 | \$184.45 |
| 24. Prime H 50/20/20 Vol | In \$25/\$75 Out \$50/\$150 | Copays | 50/20/20 | \$2,000/\$1,000 | \$27.69 | \$55.38 | \$73.38 | \$73.38 | \$99.88 | \$193.83 |
| BlueDental PPO - Optimum Series | | | | | | | | | | |
| Employer Paid BlueDental PPO Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 25. PPO 50-1000A O2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$28.10 | \$56.20 | \$74.47 | \$74.47 | \$101.16 | \$196.70 |
| 26. PPO 50-1000 P O2-9 | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,000 | \$30.34 | \$60.67 | \$80.39 | \$80.39 | \$109.22 | \$212.38 |
| 27. PPO 50-1500 A O2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$29.98 | \$59.96 | \$79.44 | \$79.44 | \$107.93 | \$209.86 |
| 28. PPO 50-1500 P O2-9 | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,500 | \$32.40 | \$64.80 | \$85.85 | \$85.85 | \$116.62 | \$226.80 |
| 29. PPO 25-2000 A O2-9 | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$35.44 | \$70.89 | \$93.93 | \$93.93 | \$127.60 | \$248.08 |
| 30. PPO 25-2000 P O2-9 | \$25/\$75 | 100/90/60 | 100/90/60 | \$2,000 | \$38.81 | \$77.62 | \$102.85 | \$102.85 | \$139.72 | \$271.67 |
| 31. PPO 50-1000 A90 O2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$32.50 | \$65.01 | \$86.14 | \$86.14 | \$117.02 | \$227.50 |
| 32. PPO 50-1000 P90 O2-9 | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,000 | \$35.16 | \$70.33 | \$93.18 | \$93.18 | \$126.58 | \$246.12 |
| 33. PPO 50-1500 A90 O2-9 | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$34.74 | \$69.47 | \$92.05 | \$92.05 | \$125.05 | \$243.18 |
| 34. PPO 50-1500 P90 O2-9 | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,500 | \$37.61 | \$75.21 | \$99.65 | \$99.65 | \$135.37 | \$263.27 |
| 35. PPO 25-2000 A90 O2-9 | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$41.23 | \$82.45 | \$109.25 | \$109.25 | \$148.41 | \$288.81 |
| 36. PPO 25-2000 P90 O2-9 | \$25/\$75 | 100/90/60 | 100/90/60 | \$2,000 | \$45.22 | \$90.44 | \$119.83 | \$119.83 | \$162.80 | \$316.54 |
| Voluntary BlueDental PPO Plans | | | | | | | | | | |
| Plan | Deductible S/F | In-Network | Out-of-Network | Annual Max. | | | | | | |
| 37. PPO 50-1000 A O2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$31.16 | \$62.31 | \$82.56 | \$82.56 | \$112.15 | \$218.12 |
| 38. PPO 50-1000 P O2-9 Vol | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,000 | \$33.68 | \$67.37 | \$89.26 | \$89.26 | \$121.26 | \$235.76 |
| 39. PPO 50-1500 A O2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$33.28 | \$66.55 | \$88.18 | \$88.18 | \$119.80 | \$232.96 |
| 40. PPO 50-1500 P O2-9 Vol | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,500 | \$36.01 | \$72.01 | \$95.42 | \$95.42 | \$129.63 | \$252.07 |
| 41. PPO 25-2000 A O2-9 Vol | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$39.45 | \$78.91 | \$104.55 | \$104.55 | \$142.03 | \$276.15 |
| 42. PPO 25-2000 P O2-9 Vol | \$25/\$75 | 100/90/60 | 100/90/60 | \$2,000 | \$43.25 | \$86.51 | \$114.62 | \$114.62 | \$155.71 | \$302.75 |
| 43. PPO 50-1000 A90 O2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,000 | \$36.13 | \$72.27 | \$95.75 | \$95.75 | \$130.07 | \$252.91 |
| 44. PPO 50-1000 P90 O2-9 Vol | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,000 | \$39.13 | \$78.26 | \$103.70 | \$103.70 | \$140.87 | \$273.91 |
| 45. PPO 50-1500 A90 O2-9 Vol | \$50/\$150 | 100/80/50 | 80/60/40 | \$1,500 | \$38.65 | \$77.30 | \$102.42 | \$102.42 | \$139.15 | \$270.55 |
| 46. PPO 50-1500 P90 O2-9 Vol | \$50/\$150 | 100/80/50 | 100/80/50 | \$1,500 | \$41.89 | \$83.79 | \$111.02 | \$111.02 | \$150.82 | \$293.23 |
| 47. PPO 25-2000 A90 O2-9 Vol | \$25/\$75 | 100/90/60 | 80/70/40 | \$2,000 | \$45.99 | \$91.97 | \$121.86 | \$121.86 | \$165.54 | \$321.93 |



**Intent to Renew Rate Proposal
Dental Group Rate Proposal**

Legal Company Name: TUSAYAN FIRE DISTRICT

Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

Group Number: 030689
 Policy Period: 4/1/2020 - 3/31/2021
 Dental Rating Area: North
 Broker: CREST INSURANCE GROUP LLC

Group HQ: Arizona
 Group Inc: Arizona

Specialty CSM: Tabitha Hahn
 Specialty CSM Phone #: 602-864-5278
 Dental Enrolling: 7

| | | | | | | | | | | | |
|--------------------------------|------------------------------|-----------|-----------|-----------|---------|--------------|--------------|--------------|---------------|--------------|-----------------|
| <input type="checkbox"/> | 48. PPO 25-2000 P90 O2-9 Vol | \$25/\$75 | 100/90/60 | 100/90/60 | \$2,000 | \$50.50 | \$101.00 | \$133.82 | \$133.82 | \$181.80 | \$353.50 |
| Total Dental Contracts: | | | | | | EE: 7 | ES: 0 | EC: 0 | ECC: 0 | EF: 0 | Total: 7 |

Plan Design Footnotes:

- Plan selections and rates are based upon 2 - 9 employees enrolled.
- BlueDental PPO Value Series excludes preventive rewards, max rollover, posterior composites (white) fillings, implants, 24-month rate guarantee. All features previously listed are included in BlueDental Optimum Plan Series. All Value and Optimum Plan Series are processed under LEAT and include an additional cleaning for diabetics and women who are expecting.
- If you choose a BlueDental Plan, a minimum of 2 total enrolled employees must participate in the BCBSAZ dental plan.
- Employer must contribute at least 50% of employee premium if an Employer Paid BlueDental Plan is chosen. There is no contribution requirement if a Voluntary BlueDental Plan is chosen.
- Employers with 10 or more enrolled employees may select a dual option (2 dental plans). An Employer Paid, Voluntary, Value or Optimum plan can be dual-ed together as long as they align with the following plan combinations: PPO & PPO, PPO & DHMO, PPO & Prime PPO, and Prime PPO & DHMO.
- BlueDental PPO Plans with orthodontic riders and implant coverage are limited to groups with at least 10 enrolled employees.
- There are no waiting periods for BlueDental PPO Plans.
- Rates are guaranteed for 24 months on BlueDental PPO Optimum Series, DHMO, and Prime only.
- All BlueDental DHMO plans include implant coverage, orthodontic coverage for adults and children, coverage for teeth whitening procedures and have no annual maximums, deductibles or waiting periods.
- All BlueDental Prime PPO plans include implant coverage, rollover maximums, coverage for posterior composite (white) fillings and additional cleaning for diabetics and women who are expecting. There are no waiting periods.
- The Dental Health Maintenance Organization (DHMO) benefits are only available when performed by a provider in the DHMO network. Dentists in the network receive a monthly capitation amount and the insured pays a pre-set copayment amount for certain services when they are performed.
- The following industries are restricted and must come to underwriting for approval and rating: Private Households, and 1099 Contractors.



**Intent to Renew Rate Proposal
Caveats**

Legal Company Name: TUSAYAN FIRE DISTRICT

Group Name of Group Health Plan: TUSAYAN FIRE DISTRICT GROUP HEALTH PLAN

| | | | | | |
|--------------------|----------------------|---------------|---------------------------|-------------------|----------------------|
| Group Number: | 030689 | Broker: | CREST INSURANCE GROUP LLC | | |
| Policy Period: | 4/1/2020 - 3/31/2021 | Group HQ: | Arizona | CSM: | Stephanie Howard - H |
| Group Rating Area: | Coconino | Group Inc: | Arizona | CSM Phone #: | 602-336-7538 |
| | | AHP Eligible: | 9 | Health Enrolling: | 7 |

Employer Guidelines:

- The following ACA related fees have been considered in the quoted rates: Health Insurer fee.
- If you do not have at least 1 common law employee enrolling on your group health plan please contact your BCBSAZ Client Service Manager.

Employer Participation/Contribution Guidelines and Other Requirements:

- Rates assume Blue Cross Blue Shield of Arizona is the sole carrier.
- If a group qualifies for a specialty bundling discount and has both medical and specialty products at renewal, the medical rates will include the specialty discount.
- Health Rates: Standard Commissions
- Dental Rates include 10.00% Commissions.
- Renewal Rates assume all benefit options remain the same, if available.
- If any information on this Form is inaccurate, please provide the correct information on this Form.
- In the event of a discrepancy between the caveat page and the contract, the contract prevails.
- BCBSAZ coverage is not available in all 50 states. BCBSAZ does not cover any employee who resides in a state whose state laws do not contain clear and express authority for BCBSAZ to issue coverage.
- Quote is based on group's headquarters in Arizona.
- BCBSAZ does not require any affiliation period.
- BCBSAZ will create the Uniform Summaries of Coverage (SBC) for coverage provided by BCBSAZ. BCBSAZ will not create SBCs for any coverage the Group provides through a third-party or for health reimbursement arrangements, flexible spending accounts or health savings accounts provided by the Group. Unless directed by the Group, BCBSAZ will provide SBCs to Subscribers, as required by PPACA, except that the Group is solely responsible for delivering SBCs in accordance with PPACA: (i) to Subscribers during open enrollment; (ii) to newly eligible individuals; and (iii) to special enrollees.
- Rates are subject to change based upon actual enrollment, final and complete census information and coverage effective date. The benefit and rates available must change if you are determined to be a large employer for purposes of the Affordable Care Act (ACA) or Arizona law. Unless enrolling during the federally established annual enrollment period, you must satisfy BCBSAZ employer participation rates.
- Quote is based on the group's rating area in Coconino.
- Total monthly premium will be based on actual employees and dependents enrolled.
- Notwithstanding any provision of A.R.S. section 12-341.01, in any action to enforce the terms of this Agreement, the successful party, defined as the net winner considering all claims and counterclaims actually adjudicated, shall be entitled to an award of its reasonable attorneys' fees and costs. The award of reasonable attorney fees shall be made to mitigate the burden of the expense of litigation to establish a just claim or a just defense. It need not equal or relate to the attorney fees actually paid or contracted, but the award may not exceed the amount paid or agreed to be paid. In a judicial action, any award of fees shall be made by the court and not by a jury.

Regarding Providers:

- The doctors, hospitals, and other providers in a BCBSAZ network are subject to change.
- If electing an HMO plan, members will need to have a designated Primary Care Provider (PCP) who is in their plan's network.

Get the Emergency Response Funds You Deserve

As budgets tighten and taxpayers say "no" to new taxes and levies, fire departments around the country are facing big budget shortfalls. Many are turning to cost recovery: billing a liable party for the cost of responding to an incident.

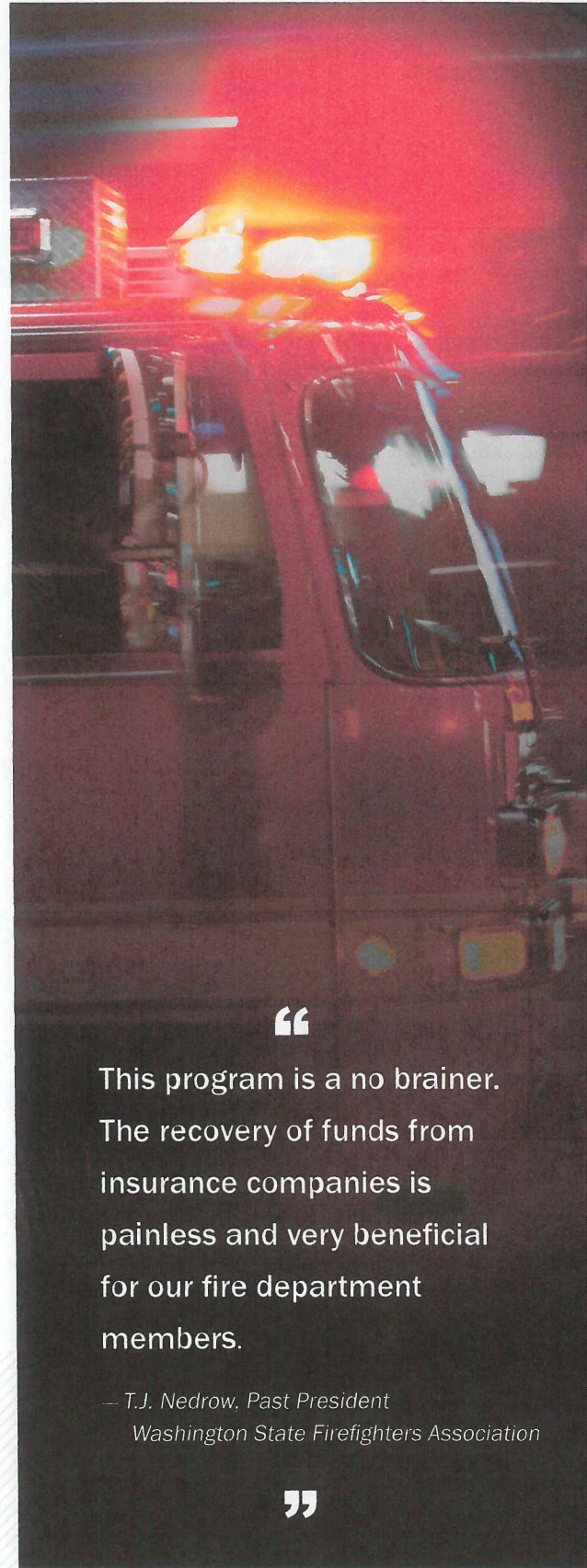
The process is straightforward: Collect the labor, consumables and equipment and submit a claim to the liable party's insurance company.

To capture this new source of non-tax-based revenue, you have to answer one important question. Do you have the time and expertise to do this billing yourself?

We do.

The **Response Recovery Program** from EF Recovery finds reimbursable funds for your department. It is truly turnkey. You set the policies and we do all the work, from collecting claim information to writing you a check every month. With our mobile app and our web-based software, you'll be submitting claims in no time.

Get the revenue that you deserve with the Response Recovery program from EF Recovery.



“

This program is a no brainer. The recovery of funds from insurance companies is painless and very beneficial for our fire department members.

— T.J. Nedrow, Past President
Washington State Firefighters Association

”

RESPONSE RECOVERY PROGRAM



IN DEPTH

Every emergency incident to which you respond has two parts. The first is what bystanders see when they drive by: flashing lights, emergency flares and busy firefighters responding to the event with skill and precision.

The second part is less obvious: the hours of preparation necessary to get your crew ready for the incident. This work covers a broad range of activities from training to equipment maintenance.

Years ago, taxes covered all of your costs for both preparation and response. Today, things are different. Resistance to levies and high property and business taxes have left many departments chronically short of much needed funds. Yet, the citizens still expect you to respond quickly and professionally to an emergency, as does your staff. That has led to the birth of cost recovery billing: asking the at-fault party or their insurance carrier to pay the cost of responding to an at-fault incident.

Many departments, as part of their cost recovery ordinance or resolution, include a preparedness cost with each claim. This is especially relevant if the at-fault party is not a taxpaying constituent in the area where they caused the incident.

The preparedness cost can cover a broad range of readiness activities. While preparation activities differ from department to department, there are some basic ones that should always be included.

The Preparedness Cost

- Training (specialized or ongoing)
 - Hazmat remediation
 - Heavy hydraulic
 - Extrication
 - Technical rescue
 - Flagger
 - Electrical vehicle
- Post response cleaning of vehicles, equipment and turnout gear
- Repair or replacement of damaged equipment
- Station, apparatus and equipment maintenance
- Equipment safety checks

Some departments specify other preparedness costs that are outside of the actual incident costs. These can include:

- Restocking consumable inventories
- Travel time to and from the incident

You are in full control as to what to include in your department's preparedness cost. In the end, the preparedness cost is another avenue to recoup your department's expenses and secure much-needed funds that you department deserves.

WANT TO LEARN MORE?

Visit ResponseRecovery.com and see why this program is so popular all across America!

Let Us Prove How Our EMS Billing Services Can Help Your Department

EMS Billing Services

Billing, Reporting and IT Support for First Responders

Why should I outsource my EMS billing?

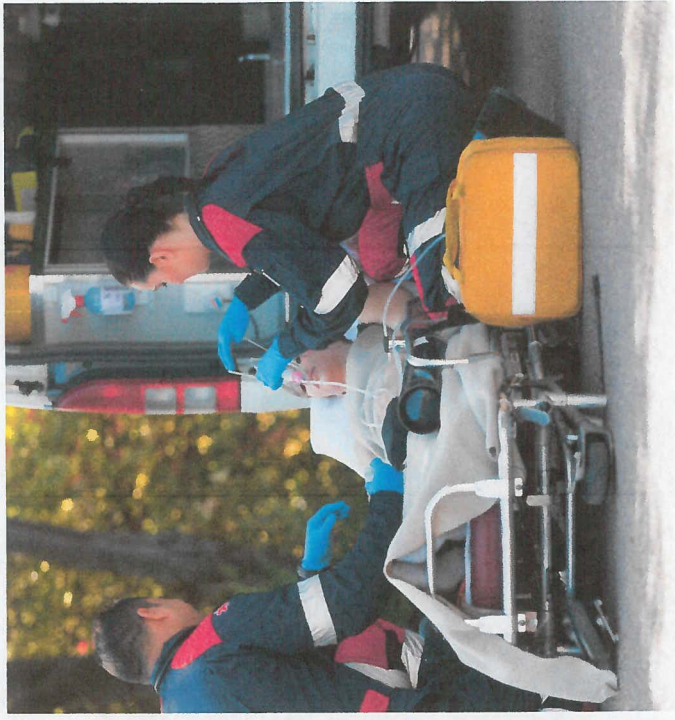
EF Recovery is a cost-effective alternative to in-house EMS billing. It allows you to focus your organization's energies on what matters most: Providing responsive service to the community you serve. No more studying Medicare and Medicaid regulations. No more hours spent figuring out billing software. EF Recovery frees your staff from that burden, saving you money and providing you with some of the industry's highest rates of return.

How long will the setup process take?

Assuming that you are licensed and already have Medicare and Medicaid provider numbers within your state, we can have you up and running in less than two weeks.

What kind of reporting can I expect?

As an EMS billing client, you will receive monthly reports that detail all of our billing activity and where you stand financially. We can also provide custom reporting for budgeting and long-term planning, and our web portal gives you 24-hour access to information about your account.



Experienced • Reliable • Dedicated

Nationally Recognized • Regionally Organized • Personally Managed

EFRecovery.com • (877) 213-9047

EF RECOVERY

You're in the Business of Saving Lives. Leave the Billing to Us

When it comes to emergency medical services, your staff is both knowledgeable and experienced. They have to be. Lives depend on it.

EMS billing, on the other hand, can be very challenging. Even the most experienced organization can get lost in the maze of insurance companies, complex regulations, and billing intricacies. With more than a decade of experience and customers nationwide, EF Recovery is the ideal partner to manage your billing duties.

For more than a decade, EF Recovery has provided billing services for fire departments and ambulance companies across the nation. Whether you bill in-house or you use a third-party service, we can help shorten your AR cycle, recover more billing revenue and increase your state and federal regulatory compliance.

Keep your focus on what you do best: providing emergency services to those in need. Let us manage insurance companies and claim collections for you. After a time, you will see why our customers regularly cite our follow-up and professionalism.

- Highest possible rate of return
- NEMIS Gold-compliant software
- Dedicated account managers
- Personal review of every claim
- Hassle-free compliance with government reporting regulations
- Electronic integration with popular PCR systems
- Professional, attentive multilingual staff
- Comprehensive, real-time online management reports
- Claim submittal by ePCR, fax, or NEMIS



No Risk Evaluation!

The best way to earn your business is to prove that we know EMS billing. To do this, we'd like to offer you a no cost, no risk evaluation of your current billing arrangements. All we need are copies of your AR reports for one quarter and we'll give you back a comprehensive review of your current billing practices—in writing and on the phone.

Even if you don't use our billing services, our evaluation will point out areas where your current billing practices can improve. No hype. No promises. Just a genuine opportunity to show you that we can get the job done.

For your free evaluation, please call us at (253) 853-1320.

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RESPONSE RECOVERY PROGRAM



We do the work. You receive the funds. It's truly a full service program.

How much will it cost us?

After a one-time setup and training cost (paid from recovered funds): Nothing. All of our fees are added to your claim and covered by the insurance company. We get paid when you get paid.

How much time will it take?

Very little. Use our mobile application and your fire reporting system to capture claim information, then open up a claim in our claims management software. We'll take it from there, working with the insurance company until the claim is paid. With our Full Service program, we'll even create the claim for you, saving you even more time.

How much money can we recover for you?

Depending on the number of incidents in your jurisdiction and a strong resolution or ordinance, the Response Recovery program can recover a large percentage of your incident response costs. We find the responsible party and work with their insurance company to recover your funds.

Do we bill our residents?

It's entirely up to you. You can bill residents in your district, out-of-area individuals, or both. You're in full control.



OUR GUARANTEE

Experienced, results-oriented staff • Thorough follow up • Highest possible level of service

ResponseRecovery.com • (877) 213-9047

RESPONSE RECOVERY PROGRAM



1 CHOOSE YOUR PROGRAM OPTIONS

What to Bill



Motor Vehicle Accidents & Hazmat Incidents

- Traffic control, landing zone creation, vehicle fire, debris cleanup
- Equipment use (generator time, jaws of life or saws)
- Equipment inspection and maintenance



Structure Fires

- Outside city limits or all structures
- Included in Preparedness Fee



False Alarms

- From first alarm or after a certain # of incidents
- Time period (calendar year, from alarm permit date)



Fixed Fee Services

- Lift assists
- Inspections
- Fines



Preparedness Fee

- Restocking
- Cleaning
- Equipment hose-down time



Treat/No Transport

- Bill resident
- Other program rules and guidelines

Who to Bill



- Non-Residents only? Bill everyone?
- Include irresponsible residents (DUI, burn ban)
- Mutual aid?
- Uninsured/underinsured?

How Far Do We Pursue



- Bill insurance only or direct bill uninsured
- Mail bills only or allow phone follow-up
- Soft bill (2 letters, phone call, final letter)
- Refer no-pay accounts to your collections agency
- Charity policy?



WANT TO LEARN MORE?

Visit ResponseRecovery.com and see why this program is so popular all across America!

ResponseRecovery.com • (877) 213-9047

RESPONSE RECOVERY PROGRAM



2 Pass a Resolution or Ordinance



A resolution or ordinance authorizes your department to bill for cost recovery pursuant to the program options you've selected. We can provide you with sample versions and give you input as you draft the document.

3 Sign Your Contract



We'll sign an agreement together that covers how the program will work. It includes the main contract, a Business Associate Agreement covering HIPAA data privacy and a letter authorizing us to be your cost recovery billing agent.

4 Complete the Onboarding Process



CM Software

- Entering and proofing a claim
- Checking a claim's status
- Reports



Minimum Claim Information

- Name, address, DL# of each party
- Insurance: company and policy #
- License plate # and state
- Date, time, incident location
- Narrative



Rate Table

- Equipment cost
- Labor cost
- Consumable costs



RMS Integration

- Create link between CM and your RMS
- Match CM claims to RMS incidents

5 Go Live!



When onboarding is complete, you'll be ready to submit claims to us. We'll process them, work with the insurance companies to get them paid and send you a check each month for the claims we've collected.

WANT TO LEARN MORE?

Visit ResponseRecovery.com and see why this program is so popular all across America!

It's Easy to Get Started

1

Pass a resolution or ordinance.

A strongly-worded resolution or ordinance authorizing your department to bill for at-fault incidents helps claims get paid. Don't have an ordinance or resolution? Our team will help you write one.

2

Sign a contract.

We'll send you a contract that covers how the program will work and outlines our duties and responsibilities. It also includes a letter authorizing us to bill on your behalf.

3

Get approval from your board or commissioners.

In some instances, your board or commission may need to approve your department's participation in the program.

4

Get trained.

Our crew will train your staff on how to enter claims, how to use our mobile app and how to run reports.

5

Make introductions.

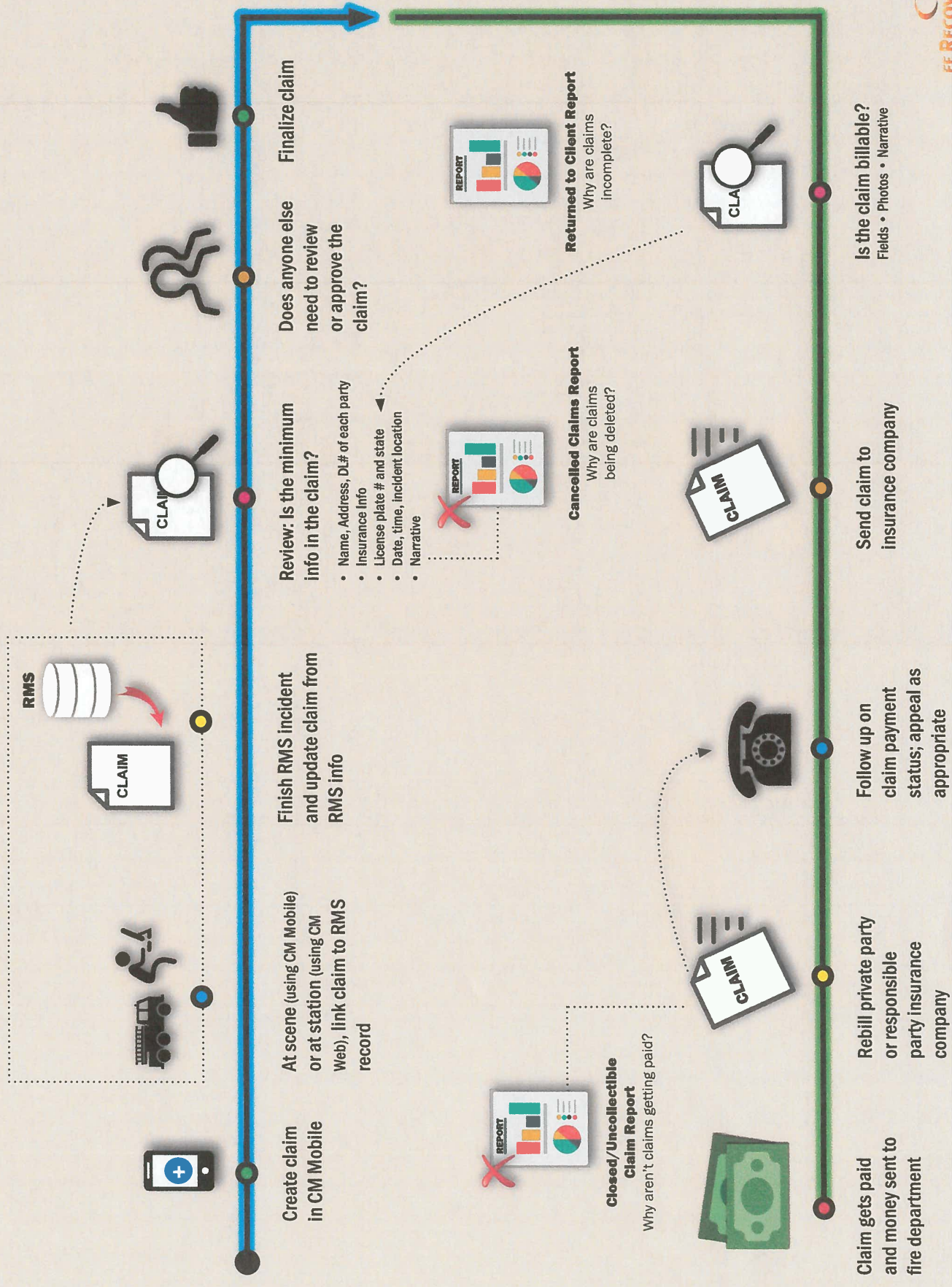
We'll meet with your key fire personnel to introduce the Response Recovery program and answer any questions they may have prior to its launch.



OUR GUARANTEE

Experienced, results-oriented staff • Thorough follow up • Highest possible level of service

RESPONSE RECOVERY WORKFLOW



RESPONSE RECOVERY OVERVIEW



| | |
|--|---|
| Claim Creation¹ | Customer |
| Submission of Claim to Insurance | EFR |
| Collected Claim Cost | Greater of \$50.00 or 20% of total claim amount |
| Uncollected Claim Cost | \$25.00 |
| Training & Setup Cost² | \$295.00, one time only |
| CM Mobile³ | Included at no cost |
| Options | Interface - Zoll FireRMS Interface - Emergency Reporting |

**Our fees are added to each claim and only taken from recovered funds.
You won't get an invoice from us. We get paid when you get paid.**

¹Minimum information required: Name,, vehicle license number or car registration and insurance information, incident date/time and narrative

²Cost covers one training session for as many of your staff members as you wish. Additional training sessions may be extra. All training costs are taken from recovered funds and not invoiced

³Device includes iOS or Android smartphone or tablet



PO Box 3625
Grand Canyon, AZ 86023
928-638-3473 - Phone
928-638-2897 - Fax

Tusayan Fire Department

AGENDA

Tusayan Fire District Board of Directors Emergency Meeting

PURSUANT TO A.R.S. §38-431.02 & §38-431.03

February 24, 2020

TUSAYAN FIRE DISTRICT BUILDING
408 Highway 64, Tusayan Arizona

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Board of Directors of the Tusayan Fire District and to the general public that the TFD Board will hold a meeting open to the public on February 24, 2020 at 10:00 a.m. located at the TFD Building. If authorized by a majority vote of the TFD Board, an executive session may be held immediately after the vote and will not be open to the public. The Board may vote to go into executive session pursuant to A.R.S. §38-431.03A.3 for legal advice concerning any matter on the agenda, including those items set forth in the consent and regular agenda sections. The Board may change, in its discussion, the order in which any agenda items are discussed during the course of the meeting.

Persons with a disability may request a reasonable accommodation by contacting the TFD at (928) 638-3473 as soon as possible.

10:00 a.m.

1. **Confirmation of quorum/Call to the Public**
***One or two Board Members may attend by telephone*
***Members of the public may address the board on items not on the printed agenda. The Board may not discuss, consider or act upon any matter raised during public comment. Comments will be limited to three minutes per person.*
2. **Fire Chiefs Update**
3. **Old Business**
4. **New Business**
 - a. **Discussion of Capitol Purchase Request by the Town of Tusayan**
5. **Action Item(s)**
 - a. **Consideration/Discussion and possible action to approve Capitol Purchase Request for the Town of Tusayan.**
6. **Board Member Reports**
7. **Adjourn**

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the General Store, at the Tusayan Fire District and at the Tusayan Town Hall all located in Tusayan, Arizona on this _____ day of February 2020 at _____ in accordance with the statement filed by the Tusayan Fire District.

DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN AND OUR COMMUNITY THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.



**PO Box 3625
Grand Canyon, AZ 86023
928-638-3473 - Phone
928-638-2897 - Fax**

Tusayan Fire Department

MINUTES OF EXECUTIVE SESSION FOR THE TUSAYAN FIRE DISTRICT BOARD OF DIRECTORS MEETING ON FEBRUARY 24, 2020

**AN EMERGENCY PUBLIC MEETING OF THE TUSAYAN FIRE DISTRICT GOVERNING BOARD WAS CONVENED
ON FEBRUARY 24, 2020 AT THE TUSAYAN FIRE STATION MEETING ROOM, TUSAYAN AZ 86023.**

CONFIRMATION OF QUORUM/CALL TO ORDER –

Meeting was called to order at 10:14 a.m. Present at the meeting were the following members of the Tusayan Fire District, Board Chair John Vail, Board Secretary Andrew Aldaz, Board Member Dan Contreras, Board Member Chrystal Schoppmann, on the phone, Board Member Becky Shearer. Others in attendance were Fire Chief Greg Brush, Business Administrator Kate Maragos

New Business - The Board conferred with counsel for legal advice regarding capitol purchase request from the Town of Tusayan pursuant to A.R.S. §38-431.03A.3.

Adjourn – John made a motion to adjourn out of executive session at 11:06 a.m. Chrystal seconded, and the motion passed unanimously.

Minutes approved by Board on Date _____

By _____

To ensure compliance with the Arizona Open Meeting Law, members of the Tusayan Fire District Board who have received this message may reply directly to the sender, but should not forward it or send a copy of their reply to other Board Members. Board Members may reply to an Operations member regarding this message, but they should not send a copy of the reply to other District Board members. This communication may contain confidential and/or proprietary information and may not be disclosed to anyone other than the intended addressee. Any other disclosure is strictly prohibited by law. If you are not the intended addressee, you have received this communication in error. Please notify the sender immediately and destroy the communication including all content and any attachments.

***DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN AND OUR
COMMUNITY THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.***

TOWN OF TUSAYAN

at the entrance to Grand Canyon National Park



February 18, 2020

John Vail, Chairman
Greg Brush, Fire Chief
Grand Canyon Fire Department
PO Box 3625
Tusayan, AZ 86023

Dear Chairman Vail and Chief Brush,

At their February 12 Town Council meeting, the Town Council directed me to write to you to ask that we begin discussions in hopes of achieving possible service by the fire district to the Town-owned properties at Kotzin and 10X.

The Town values the important public service that the district provides and would like to examine options for working together. Possible options might be annexing the Town property into the district or arranging for service by the district to these locations outside the district.

Can you please advise about the best way to begin this process?

Sincerely,

A handwritten signature in blue ink, appearing to read "Cynthia Seelhammer".

Cynthia Seelhammer
Interim Town Manager