



PO Box 3625
Grand Canyon, AZ 86023
928-638-3473 – Phone
928-638-2897 - Fax

Tusayan Fire Department

AGENDA

Tusayan Fire District Board of Directors Regular Meeting

PURSUANT TO A.R.S. § 38-431.02 & § 38-431.03

January 14, 2021

TUSAYAN FIRE DISTRICT BUILDING

408 Highway 64, Tusayan Arizona

NOTICE: Please be advised, due to COVID-19, this Public Meeting will occur remotely per A.R.S. § 38-431.01(A), Arizona Executive Order #2020-18, including all extensions thereof, and CDC recommendations on social distancing, the building is closed to the public and this meeting will be conducted electronically. Members of the public may call in to hear the live audio by dialing +1 253 215 8782 US (Tacoma), +1 346 248 7799 US (Houston), +1 669 900 9128 US (San Jose), +1 301 715 8592 US (Germantown), +1 312 626 6799 US (Chicago), or +1 646 558 8656 US (New York) **Meeting ID: 891 727 2885 Password: 6383473**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Board of Directors of the Tusayan Fire District and to the general public that the TFD Board will hold a meeting open to the public on January 14, 2021 at 10:00 a.m. The Board may vote to go into executive session pursuant to A.R.S. § 38-431.03(A)(3) to discuss or consult for legal advice with the attorney for the District. If authorized by a majority vote of the TFD Board, an executive session may be entered and held immediately following a successful vote to enter executive session and will not be open to the public. The Board may change, in its discussion, the order in which any agenda items are discussed during the course of the meeting. Persons with a disability may request a reasonable accommodation by contacting the TFD at (928) 638-3473 as soon as possible.

10:00 a.m.

1. **Confirmation of quorum/Call to the Public**
 - a. ****One or two Board Members may attend by telephone**
 - b. ****Members of the public may address the board on items not on the printed agenda. The Board may not discuss, consider, or act upon any matter raised during public comment. Comments will be limited to three minutes per person.**
2. **Discussion/Approval of December 10, 2020 regular scheduled Board Meeting Minutes**
3. **Financial Report – Presentation from Hinton & Burdick with FY20 Audited Financials**
4. **Fire Chiefs Update**
5. **Old Business**
 - a. **Discussion/Update on Policy Manual – Policies 101-116 and 200-201**
 - b. **Discussion/Update on Billing contract E.F. Recovery - As concerns this Agenda Item, the Board may enter executive session with its attorney, pursuant to A.R.S. 38-431.03(A)(3) & (A)(4), to receive legal advice and/or provide direction about these contracts.**
6. **New Business**
 - a. **Consideration/Discussion regarding completed FY20 Financial Audit**
 - b. **Consideration/Discussion regarding IGA with Town of Tusayan - As concerns this Agenda Item, the Board may enter executive session with its attorney, pursuant to A.R.S. 38-431.03(A)(3) & (A)(4), to receive legal advice and/or provide direction about these contracts.**
7. **Action Item(s)**
 - a. **Consideration/Discussion and possible action to approve IGA with the Town of Tusayan.**
8. **Board Member Reports**
9. **Adjourn**

**DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN AND OUR COMMUNITY
THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.**

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at the General Store, at the Tusayan Fire District and at the Tusayan Town Hall all located in Tusayan, Arizona on this _____ day of January, 2021 at _____ in accordance with the statement filed by the Tusayan Fire District.

***DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN AND OUR COMMUNITY
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Tusayan Fire Department

MINUTES OF MONTHLY PUBLIC MEETING FOR THE TUSAYAN FIRE DISTRICT BOARD OF DIRECTORS

A PUBLIC MEETING OF THE TUSAYAN FIRE DISTRICT GOVERNING BOARD WAS CONVENED ON DECEMBER 10, 2020 AT THE TUSAYAN FIRE STATION, VIA ZOOM CONFERENCE CALL, TUSAYAN AZ 86023.

CALL TO PUBLIC/CONFIRMATION OF QUORUM

Meeting was called to order at 10:04 a.m. Present on the phone and Zoom were the following members of the Tusayan Fire District, Board Chair John Vail, Board Member Marty Harris, Board Member Becky Shearer, and Board Member Elena Villanueva. Others in attendance were Fire Chief Greg Brush, Business Administrator Kate Maragos, and member of the public Lo Frisby. A quorum was confirmed and a call to the public was made.

Approval of Previous Meeting Minutes

John motioned to approve the regularly scheduled November 12, 2020 minutes, Becky seconded, and the motion passed unanimously. John motioned to approve November 12, 2020 Executive Session Meeting Minutes, Becky seconded, and the motion passed unanimously. John motioned to approve November 19, 2020 Special Meeting Minutes, Becky seconded, and the motion passed unanimously.

Financial Report

Financial Report was given verbally and in written form. (See form for details.) John motioned to approve the Financial Report, Marty seconded, and the motion passed unanimously.

Fire Chiefs Update

Chief's report given in verbal and written form. (See form for details.) Board Directed staff to move forward with the Town Manager drafting IGA for the Town of Tusayan. Mr. Harris expressed concern with avoiding conflict of interest with Greg Brush service and Fire Chief and on the Town Counsel specifically during executive session of both TFD and Town. Mr. Harris suggested Mr. Brush recuse himself during these potential conflicts of interest. Board directed staff to call Brian Furuya to clarify conflict of interest.

Old Business

- Discussion/Update of Station generator** – waiting for an update from county
- Discussion/Update on Policy Manual** – Policies were sent to County Attorney for review
- Discussion/Update regarding AED subscription program update** – Molly has compiled maintenance kits for Pink Jeep's AED's
- Discussion/Update on Billing contract E.F. Recovery** – Assistant Chief is working with E.F. Recovery to finalize contract. Item will remain on agenda

New Business

None at this time.

Action Items

Consideration/Discussion and possible action to select Board Chairman – Elena motioned to retain John Vail as Board Chairman, Marty seconded, and the motion passed unanimously.

DEDICATING OUR EFFORTS TO PROVIDE FOR THE SAFETY AND WELFARE OF THE CITIZENS AND VISITORS OF TUSAYAN AND OUR COMMUNITY THROUGH THE PRESERVATION OF LIFE, PROPERTY AND THE ENVIRONMENT.

Consideration/Discussion and possible action to select Board Clerk – Marty motioned to retain Andrew as Board Clerk, Elena seconded, and the motion passed unanimously.

Board Member Reports

- a. John – shared information for Board Members to order and purchase custom TFD shirts through logosportswear.com
- b. Elena – conveyed concern with weather conditions and expressed her desire to have current fire restrictions
- c. Marty – none at this time

Adjourn – Elena made a motion to adjourn at 11:07 a.m., John seconded, and the motion passed unanimously.

Minutes approved by Board on Date _____

By _____

"To ensure compliance with Open Meeting Law, recipients of this message should not forward it to other board members or anyone. Board members may reply to this message, but they should not send a copy of the reply to other members."



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Tusayan Fire Department

FINANCIAL REPORT – December 2020

- Info current as of January 12, 2021
- Bank: \$448,477.58
- Reserve Funds Account: \$49,473.61
 - Grand total = \$498,221.19
- Accounts Payable
 - We have checks that need to be signed
- FY 2021 FDAT Revenue (Actual year to date): \$38,646.58
- FY 2021 Projected income from tax increase 3.25% to 3.5%=\$39,896.45
 - (Both FDAT and Tax increase are already factored into budget)
- Rental Income: \$1,500.00
- Wagon Wheel: Suspended

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Tusayan Fire District
Profit & Loss Budget vs. Actual
 July 2020 through June 2021

5:23 AM
 01/12/21
 Cash Basis

	Jul '20 - Jun 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
FDAT	38,646.58	90,957.37	-52,310.79	42.5%
Grant Income				
AFG Grant - SCBA's	91,243.18	0.00	0.00	0.0%
Ak-Chin	0.00	0.00	0.00	0.0%
Community Grant - Lightbars	1,953.00	0.00	0.00	0.0%
Community Initiative Assistance	0.00	0.00	0.00	0.0%
COVID - FEMA	5,560.04	0.00	0.00	0.0%
GOH Step Chocks	0.00	0.00	0.00	0.0%
Gov. Office of Highway Safety	0.00	0.00	0.00	0.0%
Grant Income - Other	0.00	25,000.00	-25,000.00	0.0%
Total Grant Income	96,756.22	25,000.00	73,756.22	395.0%
Pooled Interest	448.11	3,600.00	-3,151.89	12.4%
4000 - Property Tax Revenues				
4001 - Property Tax Delinquent	78,617.24	478,723.00	-109,937.31	77.0%
4000 - Property Tax Revenues - Other	368,785.69			
Total 4000 - Property Tax Revenues	447,402.93	478,723.00	-31,320.07	93.5%
4310 - Other Revenue				
TFD Supporter Shirts	250.70	2,500.00	-2,249.30	10.0%
4311 - AED Annual Subscription Fee	1,642.50	2,500.00	-2,490.00	0.4%
4310 - Other Revenue - Other	10.00			
Total 4310 - Other Revenue	1,903.20	5,000.00	-3,096.80	38.1%
Total Income	587,157.04	603,280.37	-16,123.33	97.3%
Cost of Goods Sold				
50000 - Cost of Goods Sold	0.00	0.00	0.00	0.0%
Total COGS	0.00	0.00	0.00	0.0%
Gross Profit	587,157.04	603,280.37	-16,123.33	97.3%
Expense				
6000- PERSONNEL SERVICES				
6001- Fire Chief	40,697.58	71,819.93	-31,122.35	56.7%
6002-Assistant Fire Chief	38,979.30	70,376.96	-31,397.66	55.4%
6005-Firefighter/EMT	116,970.47	208,737.21	-91,766.74	56.0%
6016- Business Administrator	23,542.54	52,639.50	-29,096.96	44.7%
6050- Volunteer Stipends	1,887.50	14,000.00	-12,112.50	13.5%
6560 - Payroll Expenses				
Medicare Expense	3,390.41	6,336.56	-2,946.15	53.5%
6561 - FICA Expense	14,102.44	27,094.27	-12,991.83	52.0%
6560 - Payroll Expenses - Other	6,238.90	0.00	6,238.90	100.0%
Total 6560 - Payroll Expenses	23,731.75	33,430.83	-9,699.08	71.0%
Total 6000- PERSONNEL SERVICES	245,809.14	451,004.43	-205,195.29	54.5%
6100- RETIREMENT CONTRIBUTIONS				
6101- Staff Pension	26,508.35	53,401.94	-26,893.59	49.6%
6105 - Chief Pension	1,096.56			

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Profit & Loss Budget vs. Actual
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	Jul '20 - Jun 21	Budget	\$ Over Budget	% of Budget
Total 6100- RETIREMENT CONTRIBUTIONS	27,604.91	53,401.94	-25,797.03	51.7%
6200- INSURANCE				
6203- Health	25,537.78	57,600.00	-32,062.22	44.3%
6204- Dental	1,241.11	2,934.72	-1,693.61	42.3%
6205- Accident, Death, Disability	0.00	5,800.00	-5,800.00	0.0%
6206 - VSP - Vision	456.54	1,013.76	-557.22	45.0%
Total 6200- INSURANCE	27,235.43	67,348.48	-40,113.05	40.4%
6300- EMPLOYEE BENEFITS				
6301- Uniform Allowance	1,598.80	3,600.00	-2,001.20	44.4%
6302- Medical Costs	0.00	2,500.00	-2,500.00	0.0%
6303 - State Compensation	9,711.50	15,000.00	-5,288.50	64.7%
6304 - Unemployment Tax	0.00	297.00	-297.00	0.0%
6300- EMPLOYEE BENEFITS - Other	-25.67	0.00	-25.67	100.0%
Total 6300- EMPLOYEE BENEFITS	11,284.63	21,397.00	-10,112.37	52.7%
6400- FUEL, OIL, LUBRICANTS				
6401- Gasoline	0.00	4,000.00	-4,000.00	0.0%
6402- Lubricants	95.52	0.00	0.00	0.0%
6403- Milage Reimbursement	0.00	0.00	2,026.70	100.0%
6404- Diesel	2,026.70	0.00	-309.63	100.0%
6400- FUEL, OIL, LUBRICANTS - Other	-309.63	0.00	-309.63	100.0%
Total 6400- FUEL, OIL, LUBRICANTS	1,812.59	4,000.00	-2,187.41	45.3%
6500- VEHICLE REPAIR & MAINT.				
6501- Vehicles & Apparatus	1,133.50	0.00	1,133.50	100.0%
6502- Pumps	22.96	0.00	22.96	100.0%
6503- Vehicle Repairs- Outside	12,986.53	0.00	12,986.53	100.0%
6504- Pump Repairs- Outside	0.00	0.00	0.00	0.0%
6505- Tire Repairs- Outside	1,160.40	0.00	1,160.40	100.0%
6506- Vehicle Maint. Supplies	295.73	0.00	295.73	100.0%
6507- Towing	0.00	0.00	0.00	0.0%
6508- Vehicle Repair Parts	1,159.92	0.00	1,159.92	100.0%
6509 - Vehicle Supplies	80.06	0.00	80.06	100.0%
6500- VEHICLE REPAIR & MAINT. - Other	-174.45	16,000.00	-16,174.45	-1.1%
Total 6500- VEHICLE REPAIR & MAINT.	16,664.65	16,000.00	664.65	104.2%
6600- SMALL TOOLS & EQUIPMENT				
6601- Maint. Tools	241.02	0.00	241.02	100.0%
6602- Fire Protection Equipment	208.47	0.00	208.47	100.0%
6604- Batteries - Vehicles	42.71	0.00	42.71	100.0%
6605- Personnel Safety Equipment	13.85	0.00	0.00	0.0%
6606-Computer Equipment	0.00	0.00	0.00	0.0%
6607 - EMS Small Tools	36.45	0.00	36.45	100.0%
6608 - Office Equipment	38.50	0.00	38.50	100.0%
6609 - Station Equipment	582.81	0.00	582.81	100.0%
6610 - Fire Protection & Equip.	156.98	0.00	156.98	100.0%
6611 - Housing Appliances	0.00	0.00	0.00	0.0%
6600- SMALL TOOLS & EQUIPMENT - Other	32.06	9,500.00	-9,467.94	0.3%
Total 6600- SMALL TOOLS & EQUIPMENT	1,352.85	9,500.00	-8,147.15	14.2%

Tusayan Fire District
Profit & Loss Budget vs. Actual
 July 2020 through June 2021

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 Cash Basis

	Jul '20 - Jun 21	Budget	\$ Over Budget	% of Budget
6650- FIRE PROTECTION & EQUIP.				
6651- Bunkers, Helmet, Boots	11,735.01	29,000.00	-17,264.99	40.5%
6653 - SCBA Tanks	707.28	5,000.00	-4,292.72	14.1%
6650- FIRE PROTECTION & EQUIP. - Other	2,105.92	0.00	2,105.92	100.0%
Total 6650- FIRE PROTECTION & EQUIP.	14,548.21	34,000.00	-19,451.79	42.8%
6700- COMMUNICATION & DISPATCH				
6701- Remote Dispatch	0.00	0.00	0.00	0.0%
6700- COMMUNICATION & DISPATCH - Other	150.10	500.00	-349.90	30.0%
Total 6700- COMMUNICATION & DISPATCH	150.10	500.00	-349.90	30.0%
6900- DISPOSABLE SPLS/EQUIP				
6901- Janitorial Supplies	271.97	4,000.00	-3,728.03	6.8%
6902- Electrical Supplies	15.60	0.00	15.60	100.0%
6903- Fire Suppression Supplies	503.75	0.00	503.75	100.0%
6904- Medical Supplies	1,828.81	0.00	1,828.81	100.0%
6905- Misc. Supplies	52.48	0.00	52.48	100.0%
6906- Batteries - Equipment	184.86	0.00	184.86	100.0%
6907 - COVID Supplies	4,128.99	0.00	4,128.99	100.0%
6900- DISPOSABLE SPLS/EQUIP - Other	114.11	0.00	114.11	100.0%
Total 6900- DISPOSABLE SPLS/EQUIP	7,100.57	4,000.00	3,100.57	177.5%
7000- ADMINISTRATIVE COSTS				
7001- Office Supplies, Postage	639.59	0.00	639.59	100.0%
7002- Telephone, FAX	1,108.36	1,200.00	-91.64	92.4%
7003- Edu., Trn, Prevent Matrix	0.00	0.00	0.00	0.0%
7004- Publishing/ Printing	575.14	0.00	575.14	100.0%
7005- Fees/Subscrip/Publication	3,462.42	0.00	3,462.42	100.0%
7006- Business Meetings/Dinners	127.76	0.00	127.76	100.0%
7008 - Interest Expense	0.00	0.00	0.00	0.0%
7009- Mileage Reimbursement	191.25	0.00	191.25	100.0%
7010- Software/Support	0.00	0.00	0.00	0.0%
7012 - Copier Lease	1,255.81	0.00	1,255.81	100.0%
7013 - Internet	524.65	0.00	524.65	100.0%
7014 - Station Security System	0.00	0.00	0.00	0.0%
7015 - Printing Expense - Ink	153.79	0.00	153.79	100.0%
7000- ADMINISTRATIVE COSTS - Other	300.00	15,000.00	-14,700.00	2.0%
Total 7000- ADMINISTRATIVE COSTS	8,338.77	16,200.00	-7,861.23	51.5%
7100- PROFESSIONAL SERVICES				
7102- Medical	0.00	1,000.00	-1,000.00	0.0%
7104- Election Official/Fee	0.00	1,000.00	-1,000.00	0.0%
7106- Auditor/Accountant	0.00	8,500.00	-8,500.00	0.0%
7110 - Carpet Cleaning	-150.00	0.00	-150.00	100.0%
Total 7100- PROFESSIONAL SERVICES	-150.00	10,500.00	-10,650.00	-1.4%
7300- TRAINING				
7301- Tuition/Fees	1,270.00	0.00	1,270.00	100.0%
7302- Per Diem/Meals & Lodging	545.43	0.00	545.43	100.0%
7303- Textbooks	182.40	0.00	182.40	100.0%
7304- Mileage Reimbursement	0.00	0.00	0.00	0.0%
7305- Commercial Travel	572.40	0.00	572.40	100.0%

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7307 - Computer Software	0.00	0.00	0.00	0.0%
7309 - Training Supplies	400.48	0.00	400.48	100.0%
7300 - TRAINING - Other	0.00	10,000.00	-10,000.00	0.0%
Total 7300 - TRAINING	2,970.71	10,000.00	-7,029.29	29.7%
7400 - INSURANCE - LIABILITY				
7401 - Vehicle, Bldg, Malpractice	13,444.00	15,000.00	-1,556.00	89.6%
7400 - INSURANCE - LIABILITY - Other	0.00	0.00	0.00	0.0%
Total 7400 - INSURANCE - LIABILITY	13,444.00	15,000.00	-1,556.00	89.6%
7500 - PUBLIC UTILITIES				
7501 - Electricity	4,073.80	0.00	4,073.80	100.0%
7502 - Natural Gas	0.00	0.00	0.00	0.0%
7504 - Water	856.10	0.00	856.10	100.0%
7506 - Utility Payment for Emp	1,064.97	0.00	1,064.97	100.0%
7500 - PUBLIC UTILITIES - Other	0.00	19,000.00	-19,000.00	0.0%
Total 7500 - PUBLIC UTILITIES	5,994.87	19,000.00	-13,005.13	31.6%
7600 - LEASES & RENTALS				
7601 - Equipment Rental	898.13	3,180.00	-2,281.87	28.2%
7602 - Equipment Lease	0.00	2,328.00	-2,328.00	0.0%
7603 - Property Lease	20,406.75	27,783.00	-7,376.25	73.5%
7606 - Monthly Apartment Rent	1,866.34	16,620.00	-14,753.66	11.2%
7607 - Property Taxes	1,442.72	0.00	1,442.72	100.0%
7600 - LEASES & RENTALS - Other	23,267.67	46,000.00	-22,732.33	50.6%
Total 7600 - LEASES & RENTALS	47,881.61	95,911.00	-48,029.39	49.9%
7700 - REPAIRS & MAINTENANCE				
7701 - Office & Station Equip.	312.81	0.00	312.81	100.0%
7702 - Communications/Telephone	0.00	0.00	0.00	0.0%
7704 - Buildings	387.13	0.00	387.13	100.0%
7706 - SCBA/Compressor	1,840.08	0.00	1,840.08	100.0%
7710 - Exctracation Equipment	0.00	0.00	0.00	0.0%
7711 - Station Equipment	0.00	0.00	0.00	0.0%
7714 - Employee Housing	0.00	0.00	0.00	0.0%
7700 - REPAIRS & MAINTENANCE - Other	10.68	10,000.00	-9,989.32	0.1%
Total 7700 - REPAIRS & MAINTENANCE	2,550.70	10,000.00	-7,449.30	25.5%
7850 - GRANTS EXPENSE				
7851 - Grants Expense				
7852 - Gila River Grant	0.00	0.00	0.00	0.0%
7853 - Gov. Office of Highway Safety	751.90	25,000.00	-24,248.10	3.0%
7854 - Ak-Chin Grant	0.00	0.00	0.00	0.0%
7855 - Volunteer Fire Fighter Assist	0.00	0.00	0.00	0.0%
7856 - Grant Income Community Initiat	0.00	0.00	0.00	0.0%
7858 - AFG Grant SCBA	9,797.39	0.00	9,797.39	0.0%
Total 7851 - Grants Expense	10,549.29	25,000.00	-14,450.71	42.2%
7850 - GRANTS EXPENSE - Other	0.00	0.00	0.00	0.0%
Total 7850 - GRANTS EXPENSE	10,549.29	25,000.00	-14,450.71	42.2%

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7900- MISCELLANEOUS				
7905- Beverages	655.20	0.00	655.20	100.0%
7906- Misc.	0.00	0.00	0.00	0.0%
7907- Department Shirts	0.00	0.00	0.00	0.0%
7908 - Department Uniform Coats	263.58	0.00	263.58	100.0%
7909 - Patches	0.00	0.00	0.00	0.0%
7910 - TFD Supporter Shirts Expense	0.00	0.00	0.00	0.0%
7911 - Misc. Shirt Expense	0.00	0.00	0.00	0.0%
7900- MISCELLANEOUS - Other	55.00	7,500.00	-7,445.00	0.7%
Total 7900- MISCELLANEOUS	973.78	7,500.00	-6,526.22	13.0%
8000 - Town of Tusayan - IGA				
8001 - Payroll IGA	0.00	0.00	0.00	0.0%
Total 8000 - Town of Tusayan - IGA	0.00	0.00	0.00	0.0%
Total Expense	446,116.81	870,262.85	-424,146.04	51.3%
Net Ordinary Income	141,040.23	-266,982.48	408,022.71	-52.8%
Other Income/Expense				
Other Income				
4400- MISCELLANEOUS				
4401- Interest Earned	116.84	0.00	116.84	100.0%
4403 - Station Rent	14,030.00	24,000.00	-9,970.00	58.5%
4404 - Donations	551.48	25,000.00	-24,448.52	2.2%
4406 - Fundraiser Events	67.00	0.00	67.00	100.0%
4407 - Rental Income	10,260.00	15,000.00	-4,740.00	68.4%
Total 4400- MISCELLANEOUS	25,025.32	64,000.00	-38,974.68	39.1%
District Service Fees	2,323.13	10,000.00	-7,676.87	23.2%
Total Other Income	27,348.45	74,000.00	-46,651.55	37.0%
Other Expense				
4406 - Wildland Expense	540.00	0.00	540.00	100.0%
COVID-19 National Paid Leave	4,922.74	0.00	4,922.74	100.0%
Total Other Expense	5,462.74	0.00	5,462.74	100.0%
Net Other Income	21,885.71	74,000.00	-52,114.29	29.6%
Net Income	162,925.94	-192,982.48	355,908.42	-84.4%

**Tusayan Fire District
Profit & Loss
July 2020 through June 2021**

5:26 AM
01/12/21
Cash Basis

	Jul '20 - Jun 21
Ordinary Income/Expense	
Income	
FDAT	38,646.58
Grant Income	
AFG Grant - SCBA's	91,243.18
Community Grant - Lightbars	1,953.00
COVID - FEMA	5,560.04
Total Grant Income	98,756.22
Pooled Interest	448.11
4000 - Property Tax Revenues	
4001 - Property Tax Delinquent	78,617.24
4000 - Property Tax Revenues - Other	368,785.69
Total 4000 - Property Tax Revenues	447,402.93
4310 - Other Revenue	
TFD Supporter Shirts	250.70
4311 - AED Annual Subscription Fee	1,642.50
4310 - Other Revenue - Other	10.00
Total 4310 - Other Revenue	1,903.20
Total Income	587,157.04
Gross Profit	587,157.04
Expense	
6000- PERSONNEL SERVICES	
6001 - Fire Chief	40,697.58
6002-Assistant Fire Chief	38,979.30
6005-Firefighter/EMT	116,970.47
6016- Business Administrator	23,542.54
6050- Volunteer Stipends	1,887.50
6560 - Payroll Expenses	
Medicare Expense	3,390.41
6561 - FICA Expense	14,102.44
6560 - Payroll Expenses - Other	6,238.90
Total 6560 - Payroll Expenses	23,731.75
Total 6000- PERSONNEL SERVICES	245,809.14
6100- RETIREMENT CONTRIBUTIONS	
6101- Staff Pension	26,508.35
6105 - Chief Pension	1,096.56
Total 6100- RETIREMENT CONTRIBUTIONS	27,604.91

Tusayan Fire District
Profit & Loss
 July 2020 through June 2021

5:26 AM
 01/12/21
 Cash Basis

	Jul '20 - Jun 21
6200- INSURANCE	
6203- Health	25,537.78
6204- Dental	1,241.11
6206 - VSP - Vistion	456.54
Total 6200- INSURANCE	27,235.43
6300- EMPLOYEE BENEFITS	
6301- Uniform Allowance	1,598.80
6303 - State Compensation	9,711.50
6300- EMPLOYEE BENEFITS - Other	-25.67
Total 6300- EMPLOYEE BENEFITS	11,284.63
6400- FUEL, OIL, LUBRICANTS	
6402- Lubricants	95.52
6404- Diesel	2,026.70
6400- FUEL, OIL, LUBRICANTS - Other	-309.63
Total 6400- FUEL, OIL, LUBRICANTS	1,812.59
6500- VEHICLE REPAIR & MAINT.	
6501- Vehicles & Apparatus	1,133.50
6502- Pumps	22.96
6503- Vehicle Repairs- Outside	12,986.53
6505- Tire Repairs- Outside	1,160.40
6506- Vehicle Maint. Supplies	295.73
6508- Vehicle Repair Parts	1,159.92
6509 - Vehicle Supplies	80.06
6500- VEHICLE REPAIR & MAINT. - Other	-174.45
Total 6500- VEHICLE REPAIR & MAINT.	16,664.65
6600- SMALL TOOLS & EQUIPMENT	
6601- Maint. Tools	241.02
6602- Fire Protection Equipment	208.47
6604- Batteries - Vehicles	42.71
6605- Personnel Safety Equipment	13.85
6607 - EMS Small Tools	36.45
6608 - Office Equipment	38.50
6609 - Station Equipment	582.81
6610 - Fire Protection & Equip.	156.98
6600- SMALL TOOLS & EQUIPMENT - Other	32.06
Total 6600- SMALL TOOLS & EQUIPMENT	1,352.85
6650- FIRE PROTECTION & EQUIP.	
6651- Bunkers, Helmet, Boots	11,735.01
6653 - SCBA Tanks	707.28

**Tusayan Fire District
Profit & Loss
July 2020 through June 2021**

5:26 AM
01/12/21
Cash Basis

	Jul '20 - Jun 21
6650- FIRE PROTECTION & EQUIP. - Other	2,105.92
Total 6650- FIRE PROTECTION & EQUIP.	14,548.21
6700- COMMUNICATION & DISPATCH	150.10
6900- DISPOSABLE SPLS/EQUIP	
6901- Janitorial Supplies	271.97
6902- Electrical Supplies	15.60
6903- Fire Suppression Supplies	503.75
6904- Medical Supplies	1,828.81
6905- Misc. Supplies	52.48
6906- Batteries - Equipment	184.86
6907 - COVID Supplies	4,128.99
6900- DISPOSABLE SPLS/EQUIP - Other	114.11
Total 6900- DISPOSABLE SPLS/EQUIP	7,100.57
7000- ADMINISTRATIVE COSTS	
7001- Office Supplies, Postage	639.59
7002- Telephone, FAX	1,108.36
7004- Publishing/ Printing	575.14
7005- Fees/Subscrip/Publication	3,462.42
7006- Business Meetings/Dinners	127.76
7009- Mileage Reimbursement	191.25
7012 - Copier Lease	1,255.81
7013 - Internet	524.65
7015 - Printing Expense - Ink	153.79
7000- ADMINISTRATIVE COSTS - Other	300.00
Total 7000- ADMINISTRATIVE COSTS	8,338.77
7100- PROFESSIONAL SERVICES	
7110 - Carpet Cleaning	-150.00
Total 7100- PROFESSIONAL SERVICES	-150.00
7300- TRAINING	
7301- Tuition/Fees	1,270.00
7302- Per Diem/Meals & Lodging	545.43
7303- Textbooks	182.40
7305- Commercial Travel	572.40
7309- Training Supplies	400.48
Total 7300- TRAINING	2,970.71
7400- INSURANCE - LIABILITY	
7401- Vehicle, Bldg, Malpractice	13,444.00

Tusayan Fire District
Profit & Loss
 July 2020 through June 2021

5:26 AM
 01/12/21
 Cash Basis

	Jul '20 - Jun 21
Total 7400- INSURANCE - LIABILITY	13,444.00
7500- PUBLIC UTILITIES	
7501- Electricity	4,073.80
7504- Water	856.10
7506 - Utility Payment for Emp	1,064.97
Total 7500- PUBLIC UTILITIES	5,994.87
7600- LEASES & RENTALS	
7601- Equipment Rental	898.13
7603 - Property Lease	20,406.75
7606- Monthly Apartment Rent	1,866.34
7607 - Property Taxes	1,442.72
7600- LEASES & RENTALS - Other	23,267.67
Total 7600- LEASES & RENTALS	47,881.61
7700- REPAIRS & MAINTENANCE	
7701- Office & Station Equip.	312.81
7704- Buildings	387.13
7706- SCBA/Compressor	1,840.08
7700- REPAIRS & MAINTENANCE - Other	10.68
Total 7700- REPAIRS & MAINTENANCE	2,550.70
7850- GRANTS EXPENSE	
7851- Grants Expense	751.90
7853 - Gov. Office of Highway Safety	9,797.39
7858 - AFG Grant SCBA	
Total 7851- Grants Expense	10,549.29
Total 7850- GRANTS EXPENSE	10,549.29
7900- MISCELLANEOUS	
7905- Beverages	655.20
7908 - Department Uniform Coats	263.58
7900- MISCELLANEOUS - Other	55.00
Total 7900- MISCELLANEOUS	973.78
Total Expense	446,116.81
Net Ordinary Income	141,040.23
Other Income/Expense	
Other Income	
4400- MISCELLANEOUS	
4401- Interest Earned	116.84
4403 - Station Rent	14,030.00

**Tusayan Fire District
Profit & Loss
July 2020 through June 2021**

5:26 AM
01/12/21
Cash Basis

	Jul '20 - Jun 21
4404 - Donations	551.48
4406 - Fundraiser Events	67.00
4407 - Rental Income	10,260.00
Total 4400- MISCELLANEOUS	25,025.32
District Service Fees	2,323.13
Total Other Income	27,348.45
Other Expense	
4406 - Wildland Expense	540.00
COVID-19 National Paid Leave	4,922.74
Total Other Expense	5,462.74
Net Other Income	21,885.71
Net Income	162,925.94

Tusayan Fire District
 Deposit Detail
 December 2 - 31, 2020

5:27 AM
 01/12/21

Type	Num	Date	Name	Account	Amount
Deposit		12/03/2020		NorwestWarrant	22.68
TOTAL				4000 · Property Tax ...	-22.68
					-22.68
Deposit		12/07/2020		NorwestWarrant	1,506.47
				4407 · Rental Income	-750.00
				7506 - Utility Payme...	-54.08
				7506 - Utility Payme...	-51.97
				7506 - Utility Payme...	-188.18
				7506 - Utility Payme...	-462.24
TOTAL					-1,506.47
Deposit		12/08/2020		NorwestWarrant	2,258.85
				4403 - Station Rent	-1,000.00
				4407 · Rental Income	-750.00
				7506 - Utility Payme...	-29.50
				7506 - Utility Payme...	-57.05
				7506 - Utility Payme...	-422.30
TOTAL					-2,258.85
Deposit		12/17/2020		NorwestWarrant	46.17
TOTAL				4000 · Property Tax ...	-46.17
					-46.17
Deposit		12/18/2020		NorwestWarrant	227.12
TOTAL				4000 · Property Tax ...	-227.12
					-227.12
Deposit		12/18/2020		NorwestWarrant	5.77
TOTAL				4001 · Property Tax ...	-5.77
					-5.77

Tusayan Fire District
 Deposit Detail
 December 2 - 31, 2020

5:27 AM
 01/12/21

Type	Num	Date	Name	Account	Amount
Deposit		12/21/2020		NorwestWarrant	0.45
TOTAL				4000 · Property Tax ...	-0.45
					-0.45
Deposit		12/22/2020		NorwestWarrant	11.16
TOTAL				4000 · Property Tax ...	-11.16
					-11.16
Deposit		12/23/2020		NorwestWarrant	1.85
TOTAL				4000 · Property Tax ...	-1.85
					-1.85
Deposit		12/28/2020		NorwestWarrant	0.91
TOTAL				4000 · Property Tax ...	-0.91
					-0.91
Deposit		12/29/2020		NorwestWarrant	3.50
TOTAL				4000 · Property Tax ...	-3.50
					-3.50
Deposit		12/30/2020		NorwestWarrant	159,694.13
TOTAL				4000 · Property Tax ...	-159,694.13
					-159,694.13
Deposit		12/30/2020		NorwestWarrant	51,537.56
				4001 · Property Tax ...	-9.20
				4001 · Property Tax ...	-9.65
				4001 · Property Tax ...	-10.88
				4001 · Property Tax ...	-51,507.83

Tusayan Fire District
Deposit Detail
 December 2 - 31, 2020

5:27 AM
 01/12/21

Type	Num	Date	Name	Account	Amount
TOTAL					-51,537.56
Deposit		12/31/2020		NorwestWarrant	196.85
TOTAL				FDAT	-196.85
					-196.85
Deposit		12/31/2020		NorwestWarrant	5,479.40
TOTAL				FDAT	-5,479.40
					-5,479.40
Deposit		12/31/2020		NorwestWarrant	1,721.42
TOTAL				FDAT	-1,721.42
					-1,721.42
Deposit		12/31/2020		NorwestWarrant	102.41
TOTAL				Pooled Interest	-102.41
					-102.41
Deposit		12/31/2020		Reserve Funds	21.60
TOTAL				4401- Interest Earned	-21.60
					-21.60

Tusayan Fire District
A/P Aging Summary
 As of January 12, 2021

5:28 AM
 01/12/21

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
B & R Cooling & Heating HVAC	635.00	0.00	0.00	0.00	0.00	635.00
Coconino County Elections Division	676.00	0.00	0.00	0.00	0.00	676.00
Direct TV	148.98	0.00	0.00	0.00	0.00	148.98
Hydro Resources	0.00	67.87	0.00	0.00	0.00	67.87
VFIS	3,922.00	0.00	0.00	0.00	0.00	3,922.00
TOTAL	5,381.98	67.87	0.00	0.00	0.00	5,449.85

Tusayan Fire District
A/R Aging Summary
As of January 12, 2021

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
US Department of the Interior	0.00	125.00	0.00	0.00	0.00	125.00
TOTAL	<u>0.00</u>	<u>125.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>125.00</u>

Tusayan Fire District

1/12/2021 5:30 AM

Register: NorwestWarrant

From 12/01/2020 through 12/31/2020

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
12/01/2020			Grant Income:AFG Grant - SC...	Deposit #370		X	91,243.18	324,432.52
12/01/2020			-split-	Deposit		X	1,253.68	325,686.20
12/03/2020			4000 · Property Tax Revenues	Deposit		X	22.68	325,708.88
12/03/2020	831300130	Amerigas - 2554	2000 · Accounts Payable		884.54	X		324,824.34
12/03/2020	831300131	Arizona PPE Recon, Inc	2000 · Accounts Payable	Inv# 2405	375.00	X		324,449.34
12/03/2020	831300132	Arizona Public Service	2000 · Accounts Payable		865.44	X		323,583.90
12/03/2020	831300133	Boundtree Medical	2000 · Accounts Payable		1,350.21	X		322,233.69
12/03/2020	831300134	Century Link	2000 · Accounts Payable	Inv# 86554109	3.56	X		322,230.13
12/03/2020	831300135	ESO Solutions, Inc.	2000 · Accounts Payable	Inv# ESO-45533	818.85	X		321,411.28
12/03/2020	831300136	Forestry Suppliers	2000 · Accounts Payable		69.00	X		321,342.28
12/03/2020	831300137	Grand Canyon National Park...	2000 · Accounts Payable	Monthly Rent	350.00	X		320,992.28
12/03/2020	831300138	Municipal Emergency Services	2000 · Accounts Payable	Inv# IN1492219	2,105.92	X		318,886.36
12/03/2020	831300139	P.K. Distributing dba Arrow...	2000 · Accounts Payable	Inv# 100388	47.94	X		318,838.42
12/03/2020	831300140	Praxair	2000 · Accounts Payable	Inv# 60256874	86.69	X		318,751.73
12/03/2020	831300141	Valle Airpark, LLC	2000 · Accounts Payable	Inv# 2795	917.68	X		317,834.05
12/03/2020	831300142	Arizona Department of Reve...	2100 · Payroll Liabilities	860843550	1,010.47	X		316,823.58
12/07/2020			-split-	Deposit # 369		X	1,506.47	318,330.05
12/08/2020			-split-	Deposit		X	2,258.85	320,588.90
12/10/2020	831300143	B & R Cooling & Heating H...	2000 · Accounts Payable	Inv# 200	500.00	X		320,088.90
12/10/2020	831300144	Boundtree Medical	2000 · Accounts Payable	Inv# 83861484	4.20	X		320,084.70
12/10/2020	831300145	Century Link	2000 · Accounts Payable	Acct# 928-638-3473 ...	165.06	X		319,919.64
12/10/2020	831300146	Direct TV	2000 · Accounts Payable	Inv# 058953662X20...	153.23	X		319,766.41
12/10/2020	831300147	Grand Canyon National Park...	2000 · Accounts Payable	Inv# GC2021000206	47.03	X		319,719.38
12/10/2020	831300148	Hydro Resources	2000 · Accounts Payable	Inv# 3772	99.86	X		319,619.52
12/10/2020	831300149	L.N. Curtis & Sons	2000 · Accounts Payable	Inv# Inv 444463	1,764.00	X		317,855.52
12/10/2020	831300150	P.K. Distributing dba Arrow...	2000 · Accounts Payable	Inv# 99218	63.92	X		317,791.60
12/10/2020	831300151	VFIS	2000 · Accounts Payable	Inv# 325	5,609.00	X		312,182.60
12/10/2020	831300152	Xerox Corporation	2000 · Accounts Payable	Inv# 012044034	236.57	X		311,946.03

Tusayan Fire District

1/12/2021 5:30 AM

Register: NorwestWarrant

From 12/01/2020 through 12/31/2020

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
12/11/2020	ASRS121120	Arizona State Retirement Sys...	-split-	0990	4,185.10	X		307,760.93
12/11/2020	EFTPS121120	Tusayan Fire Department	-split-		3,389.78	X		304,371.15
12/11/2020	DD121120	Bruce D. Baker	-split-		1,270.86	X		303,100.29
12/11/2020	DD121120	Emily A Woolley	-split-		1,331.21	X		301,769.08
12/11/2020	DD121120	Gregory Lawrence	-split-		1,438.59	X		300,330.49
12/11/2020	DD121120	Gregory M Brush	-split-		1,999.90	X		298,330.59
12/11/2020	DD121120	Heather Plytas	-split-		752.46	X		297,578.13
12/11/2020	DD121120	Kathleen Maragos	-split-		1,616.69	X		295,961.44
12/11/2020	DD121120	Kevin Bowman	-split-		1,041.17	X		294,920.27
12/11/2020	DD121120	Matthew Barr	-split-		993.46	X		293,926.81
12/11/2020	DD121120	Raymond F D'Albini	-split-		1,998.42	X		291,928.39
12/17/2020			4000 · Property Tax Revenues	Deposit		X	46.17	291,974.56
12/18/2020			4000 · Property Tax Revenues	Deposit		X	227.12	292,201.68
12/18/2020			4000 · Property Tax Revenues...	Deposit		X	5.77	292,207.45
12/21/2020			4000 · Property Tax Revenues	Deposit		X	0.45	292,207.90
12/22/2020			4000 · Property Tax Revenues	Deposit		X	11.16	292,219.06
12/23/2020			4000 · Property Tax Revenues	Deposit		X	1.85	292,220.91
12/23/2020	831300153	Arizona Public Service	2000 · Accounts Payable	Acct# 1519540000	1,043.91			291,177.00
12/23/2020	831300154	Blue Cross/Blue Shield of Ar...	2000 · Accounts Payable	Health Insurance Gro...	4,199.23			286,977.77
12/23/2020	831300155	Bountree Medical	2000 · Accounts Payable	Inv# 83863515	41.86			286,935.91
12/23/2020	831300156	Grand Canyon National Park...	2000 · Accounts Payable	Rent Jan 2021	350.00			286,585.91
12/23/2020	831300157	PLIC	2000 · Accounts Payable	Dental Acct# 106323...	213.99			286,371.92
12/23/2020	831300158	Red Feather Properties	2000 · Accounts Payable	Jan 21 Lease Payment	2,315.25			284,056.67
12/23/2020	831300159	Securis Insurance Pool, Inc	2000 · Accounts Payable	Inv# 0121-Q003	3,613.00			280,443.67
12/23/2020	831300160	TRIAD	2000 · Accounts Payable	Inv# 4433	73.95			280,369.72
12/23/2020	831300161	VSP	2000 · Accounts Payable	Vision Acct# 30 030...	76.09			280,293.63
12/23/2020	831300162	Wex Bank	2000 · Accounts Payable	Inv# 68995669	203.17			280,090.46
12/25/2020	ASRS122520	Arizona State Retirement Sys...	-split-	0990	3,780.42	X		276,310.04

Tusayan Fire District

1/12/2021 5:30 AM

Register: NorwestWarrant

From 12/01/2020 through 12/31/2020

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
12/25/2020	EFTPS122520	Tusayan Fire Department	-split-		2,505.99	X		273,804.05
12/25/2020	DD122520	Bruce D. Baker	-split-		1,257.37	X		272,546.68
12/25/2020	DD122520	Emily A Woolley	-split-		1,025.35	X		271,521.33
12/25/2020	DD122520	Gregory Lawrence	-split-		1,106.68	X		270,414.65
12/25/2020	DD122520	Gregory M Brush	-split-		1,999.90	X		268,414.75
12/25/2020	DD122520	Heather Plytas	-split-		1,000.39	X		267,414.36
12/25/2020	DD122520	Kathleen Maragos	-split-		1,498.57	X		265,915.79
12/25/2020	DD122520	Kevin Bowman	-split-		926.13	X		264,989.66
12/25/2020	DD122520	Matthew Barr	-split-		987.33	X		264,002.33
12/25/2020	DD122520	Raymond F D'Albini	-split-		1,998.41	X		262,003.92
12/28/2020			4000 · Property Tax Revenues	Deposit		X	0.91	262,004.83
12/28/2020	831300163	Allana Briones	2000 · Accounts Payable	Stipend July 2020- D...	237.50	X		261,767.33
12/28/2020	831300164	Amerigas - 2554	2000 · Accounts Payable	Inv# 3115670289	419.53			261,347.80
12/28/2020	831300165	Ben Gomez	2000 · Accounts Payable	Stipend July 2020- D...	262.50			261,085.30
12/28/2020	831300166	Century Link	2000 · Accounts Payable	86554109	4.11			261,081.19
12/28/2020	831300167	Mr. Travis Moreno	2000 · Accounts Payable	Stipend July 2020- D...	337.50			260,743.69
12/28/2020	831300168	Raymund Kendall	2000 · Accounts Payable	Stipend July 2020- D...	1,050.00			259,693.69
12/28/2020	831300169	Valle Airpark, LLC	2000 · Accounts Payable	Inv# 2833	1,004.03			258,689.66
12/29/2020			4000 · Property Tax Revenues	Deposit		X	3.50	258,693.16
12/30/2020			4000 · Property Tax Revenues	Deposit		X	159,694.13	418,387.29
12/30/2020			-split-	Deposit		X	51,537.56	469,924.85
12/31/2020			FDAT	Deposit		X	196.85	470,121.70
12/31/2020			FDAT	Deposit		X	5,479.40	475,601.10
12/31/2020			FDAT	Deposit		X	1,721.42	477,322.52
12/31/2020			Pooled Interest	Interest		X	102.41	477,424.93

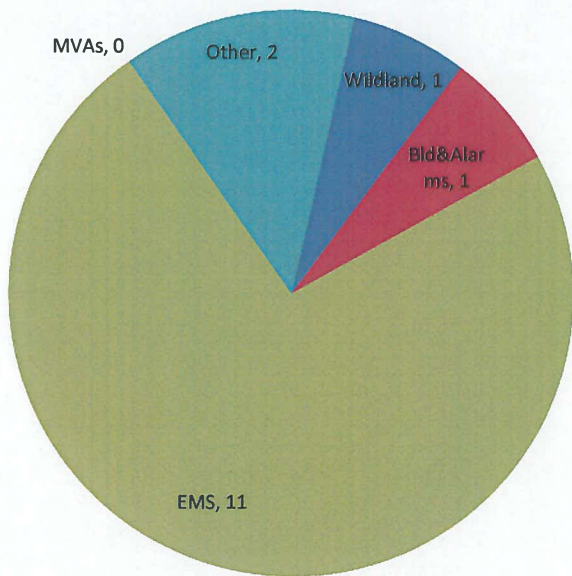
TFD Update 1/1/21

Dec Stats

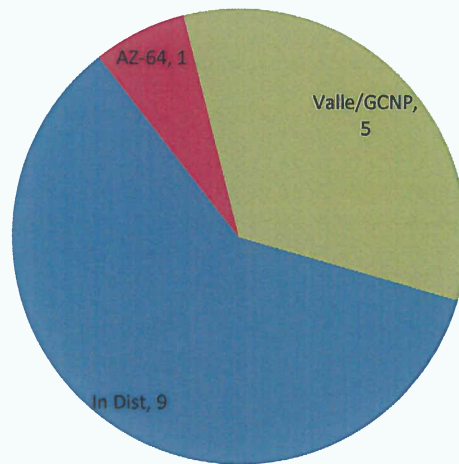
Total calls for 2020:	227
Total Dec Calls:	15
Calls this date in 2019:	316



Dec	Ratio	----->	<u>Wildland</u> 1	<u>Bld&Alarms</u> 1	<u>EMS</u> 11	<u>MVAs</u> 0	<u>Other</u> 2	
								15 <-Total
Dec	Locations	----->	<u>In Dist</u> 9	<u>AZ-64</u> 1	<u>Valle/GCNP</u> 5			15 <-Total



Call Types for Dec



Call Locations for Dec

Updates:

- COVID Testing: Thursday 1/7/21 at IMAX: Saliva, Nasal Swab testing, plus Flu Shots
- December Testing: 81 people were tested at the December 3rd testing
- Current COVID count for Tusayan/Grand Canyon: 93 cases [12/31/20]
- TFD's Ambulance/Rescue is down indefinitely; repairs are estimated at \$4,000 to \$10,000
- A more competitive purchase option is being investigated for SCBA purchase
- Vaccinations for TFD Emergency Medical Responders is in the works, potential within 2 weeks at GC Clinic.
- Attack 5 door dropped off in Flagstaff, materials ordered, waiting on repair shop to complete (12/28 update)
- Engine 51 Repairs ongoing, L-51 Repairs ongoing
- A burn prop was constructed by volunteer Travis!
- Lightbar grant approved by County Board of Supervisors! Installation will commence after mechanical repairs.
- Greg Lawrence completed an adjustable roof cutting prop! (simulates how we ventilate a sloped roof)
- Two TFD personnel have begun NPS Structural Firefighting Academy (classroom portion in process)
- Forest Service is ignited slash-piles in the Tusayan Ranger District (they should be done at this time)

Cold Weather Driving Tips

- Keep a bundle of cold-weather gear in your car, such as extra food and water, warm clothing, a flashlight, a scraper, blankets, meds.
- Make certain your tires are properly inflated and have plenty of tread.
- Keep at least half a tank of fuel in your vehicle at all times.
- Never warm up a vehicle in an enclosed area, such as a garage.
- Do not use cruise control when driving on any slippery surface, such as on ice and snow.

Pending Apparatus Repairs:

Ladder: Fire Pump Pressure Relief Sw, Fuel Gauge, weld
1st out/E51: parking brake, water temp lite: EngPan
Wildland/Attack: Pump Panel Swtchs, body work, block heater
Rescue/Ambo: H2O-fuel sensor, **WON'T START**, no heat or AC in patient compartment
==Attempting to repair anything possible in house



Grants in Progress:

GOHS: Air Bags in progress
Board of Super: Lightbar awarded
County: Light Bar Installation
ADEQ: Awarded, waiting on delivery



Several years ago, Tusayan Fire Department and the Town of Tusayan worked together to purchase hydrant flags (with reflective decals). The firefighters at TFD installed a flag for each hydrant in town to make for a quicker water supply in the case of an emergency.

We appreciate all the plow drivers in town, we ask that (if possible,) try not to bury the hydrants! When they are buried, it takes a lot of time to dig them out as well as provide enough space to spin the hydrant wrench. [that's assuming we can find them in high snow!!]
Thanks!